



ANNUAL REPORT | 2023





VISION

Working together to build inclusive communities for people of all abilities.

MISSION

SaskAbilities supports people experiencing disability with programs and services to enhance their lives.

VALUES

We treat people with respect, honesty and compassion.
Our programs and services are client-centred, goal-oriented, and accountable.

We value teamwork, excellence and innovation.





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SASKABILITIES ANNUAL REPORT 2023

A MESSAGE FROM THE EXECUTIVE OFFICE

As we reflect on another remarkable year, we are filled with great excitement to share the many highlights of 2023 and the success stories of clients across Saskatchewan that encapsulate the true impact of SaskAbilities. As you flip through the pages of this year's Annual Report, we want to remind you of the many clients and staff members whose names and stories are not shared but are equally responsible for this year's successes.

Whether it was a meaningful interaction between a client and staff member or the successful completion of a fundraising initiative - this year brought renewed optimism and inspiration as we strive to achieve our vision, meet our mission, and live our values in so many unique ways.

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MISSION: SaskAbilities supports people experiencing disability with programs and services to enhance their lives.

VALUES: We treat people with respect, honesty and compassion. Our programs and services are client-centred, goal-oriented and accountable. We value teamwork, excellence and innovation.

Over the past 12 months we have worked hard to balance building and planning for the future while taking time to celebrate the many significant accomplishments throughout SaskAbilities. We watched with great pride as planning meetings turned into action items and we continued to adapt programs and services to meet the immediate and future needs of the people and communities we serve.

In 2023 SaskAbilities once again coordinated the biennial client feedback program. The program, conducted by an independent firm, seeks input from clients and surveys their satisfaction with SaskAbilities' programs and services. We are pleased to report 82 percent of clients are very satisfied. There was a continued focus on mental health and well-being for clients and staff members in 2023 through programs, events, and training opportunities. The Camp Capital Campaign officially concluded with a plaque unveiling at Camp Easter Seal recognizing the many generous donors and the FutureAbilities planned giving program launched. Turning to governance, in 2023 the Board of Directors undertook a review of its individual and collective performance.

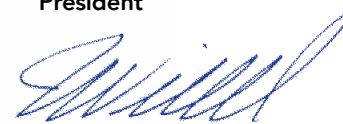
Great work happens with great people. To the many clients, families, and communities we have the joy and honour to serve, we thank you for your continued faith and trust in SaskAbilities. As well, to our dedicated staff members across the province, we thank you for living the organization's values and bringing to life SaskAbilities' vision and mission in communities across the province. We thank the leadership team for their invaluable commitment to strengthening SaskAbilities' reach and impact across the province and the Board of Directors for its guidance with care and compassion.

Our vision of building inclusive communities for people of all abilities cannot be accomplished alone. For nearly 75 years, individuals, businesses, organizations, and communities across Saskatchewan have answered our calls for support, and this year was no exception. We are truly humbled and grateful for the generosity of so many which has allowed us the great privilege of enhancing the lives of individuals experiencing disability through the many programs and services offered at SaskAbilities.

Thank you!



Andy Livingston
President



Ian Wilkinson
Executive Director



BOARD OF DIRECTORS



Andy Livingston
President
Saskatoon



Paul Blackstock
Vice-President
Saskatoon



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Stan Lautsch
Swift Current



Nicole Onufreychuk
Saskatoon



Sandra Ruff
Yorkton



William Schwarz
Regina



Jonathan Tremblay
Regina



Lawren Trotchie
North Battleford

ADMINISTRATIVE COUNCIL



Ian Wilkinson
Executive Director



Aleks Hoeber
Regional Director
Yorkton Branch



Emily Hurd
Regional Director
Saskatoon Branch



Jessica MacPherson
Regional Director
Regina Branch



Carrie McComber
Director of
Rehabilitation Services



Karen Moore
Director of
Provincial Services



Jayda Watson
Acting Regional Director
Swift Current Branch





BY THE NUMBERS

600

campers attended the summer camp program

524

campers were 15 years of age and older, with 2,620 camper days

132

campers were under 18 years of age

96

trips to Manitou Beach for ice cream and tours were made by campers on the SADA bus

CAMP EASTER SEAL

A YEAR IN REVIEW

This year was another one for the memory books as Camp Easter Seal opened its doors to 600 campers and 61 seasonal staff members. Preparations for a busy summer began long before participants arrived, with Camp's two full-time staff reviewing and finalizing schedules, budgets, staffing, infrastructure, and programming details throughout the year.

Spring was an exciting time as Camp saw the charging of new water lines for the first time. This allowed Camp staff members to begin prepping for the summer as soon as the ground thawed. Seasonal staff members attended three weeks of training earlier in the spring, starting mid-May, to prepare for an exceptionally busy camp season that welcomed the first group of campers on June 5.

This year also saw an extension to the duration of the camp season, moving from 11 to 12 weeks. This extra week provided an opportunity to try something new as Camp 2023 welcomed campers for both group weeks and the more typical weeks organized by age. In the group weeks, families were welcomed to share in the camp experience as well as group homes. These group weeks provide opportunities for more choices and alternative formats that best meet the needs of some individuals.

Campers of all ages enjoyed various activities and programming in 2023, including arts and crafts, campfires, outdoor meals, music and drama, sports, nature adventures and scavenger hunts, swimming in the newly renovated aquatic centre, and talent shows. Campers and staff members made a point of connecting further into the

community this year by supporting local events with bus trips into Manitou Beach and providing patronage to local businesses. Danceland became a regular Tuesday evening visit.

On July 19, Camp welcomed dozens of supporters and generous donors and heard from several dignitaries for the annual Camp Day event. This year was particularly meaningful as the event celebrated the completion of the \$3.8 million capital campaign with the unveiling of a new plaque and guided tours to show off the improvements. Thanks to these funds, we completed a substantial amount of much-needed infrastructure work, ongoing since 2020, including significant improvements to the chalet, dining hall, medical building, cabins, swimming pool, pathways, retaining walls, and mechanical systems.

Another highlight at Camp Easter Seal in 2023 was the investment in a boat lift to protect the Camp's beloved pontoon boat. In addition, there was the purchase of a 28-foot yurt that allows campers to experience an accessible overnight camping experience.

Each camper left Camp with a memory coin in hand as a souvenir that symbolizes the many good times shared with others. The coin displays three SaskAbilities values and logo on one side: Respect, Honesty, and Compassion, along with a lyric from the camp song *Friends*. On the flip side is an image of Camp Easter Seal, which highlights the heritage buildings and the waters of Little Manitou Lake. These coins were made possible through a grant from ParticipACTION Canada. ○



TALK TO ME

It is hard to miss Barry Lasko with his big beard and even bigger personality! Often coming to Camp Easter Seal with a huge smile, a story to tell, and a joke to share – everyone at Camp knows when Barry has arrived as his “good vibes only” motto and attitude are quick to spread. The seasoned camper from Regina has been making the trip to the shores of Little Manitou Lake for over three decades, starting when he was just 19 years old. Now at 56, Barry admits he plans to spend the next three decades convincing staff members to let him stay at Camp all year round. Good luck with that, Barry!

A resident of Wascana Rehabilitation Centre, Barry’s room is a collection of his creative endeavours – artwork made at Camp, a keyboard to play music, and all the technology tools he needs for writing books, poetry, and performances. Although Barry is experiencing life in a wheelchair, he enjoys challenging himself and people’s perceptions of what individuals experiencing disability can achieve in their lives. Humble as he is, Barry is a published author, local performer in the Listen To Dis’ Voice ensemble, musician, and board member of the first and only disability arts organization that is led by people experiencing disability. Of his many accomplishments and activities, simply being at Camp brings Barry the most joy.

“Throughout my life, I have met people who talk over me and treat me like I don’t have a brain. This has been

happening ever since I was a little boy. At Camp, they talk to me. The staff ask what I like and don’t like, and they listen. If I’m ever upset or crying, they come over and hug me. They treat me like a real person, like a human being,” shares Barry enthusiastically. “That’s why I will always go back every summer.” Barry’s love of Camp is evident; his “home away from home,” as he calls it, is very important to him because of the meaningful connections he has made over the years. “I was adopted at four years old. My parents were older when they adopted me and passed away a year before I first went to Camp. My brothers don’t call or visit, so my friends and Camp staff are like my family. They are my chosen family,” explains Barry, or ‘Bear’ as he’s often referred to at Camp.

While Barry excels at many things, his most cherished activities at Camp centre around socializing and connecting. “I like meeting new people, the new staff, and seeing familiar faces. I’m a social person. I like having deep conversations; when I speak, I speak from my heart,” admits the camper, getting emotional and exposing a more vulnerable side of himself that is rarely seen outside the safety of Camp and his closest friends. For Camp staff members, Barry is happily welcomed with open arms every year. He’s not just the comic relief or someone to wax philosophical with; he’s a teacher to new staff member, a respected camper, and a friend to many.

“Barry is a unique person; he’s unlike anyone else I’ve ever met. The guy always has a smile on his face and is up for anything – he loves to have fun,” shares Jennifer Christian, office administrator at Camp Easter Seal. “Barry makes everyone feel welcome in his presence, and everyone loves to be around him when he’s at Camp.”

BY THE NUMBERS

11,235

Orthopaedic clients served

25,543

Accessible Parking Program permits issued

121

Adaptive Technology Services clients served

42,522

pieces of equipment loaned out by Special Needs Equipment

REHABILITATION SERVICES

A YEAR IN REVIEW

Rehabilitation Services had another fantastic year supporting over 50,000 clients through its four programs: Accessible Parking Program, Adaptive Technology Services, Orthopaedics, and Special Needs Equipment. The expertise of staff members in these four programs, often in collaboration with medical teams in communities all across Saskatchewan, makes a tremendous impact on the lives of people experiencing short-term or long-term disability and their families.

This year, the Canadian Association of Occupational Therapists (CAOT) and CAOT-Saskatchewan recognized the Specialized Seating Program with an award. They applauded the team for their specialized and creative contributions to the continuity of care for patients and ongoing collaborations with occupational therapists.

As one of the growing areas of SaskAbilities, the Rehabilitation Services team leveraged its creativity and ingenuity more than ever as technology advancements continued to grow, impact, and influence solutions for clients in 2023, as you will read in the client success story. Over the past 12 months, the Orthopaedics program, which includes Orthotics, Pedorthics, Prosthetics, Specialized Seating, and Paediatric Wooden Equipment, supported 11,235 individuals in unique ways. One size does not fit all with these services, as clients often require extremely specific, individualized, and specialized support with braces, shoe modifications, artificial limbs, customized wheelchair seats/inserts, and so much more.

This year, the continued focus for Orthopaedics staff members has been their presence and collaboration with the Saskatchewan Health Authority. While services are provided primarily at Rehabilitation Services in Saskatoon,

staff members were active this year, seeing hospital patients, attending clinics, and consulting with clinicians and physicians to ensure clear support pathways for each individual's unique needs.

This year alone, the Special Needs Equipment (SNE) program has supported tens of thousands of individuals across the province in accessing essential mobility aids, environmental aids, transfer assist equipment, hospital beds, and accessories to maintain their independence. These supports are necessary for comfort, convalescence, or end-of-life support, significantly impacting clients and caregivers.

The Accessible Parking Program had an exciting year as it successfully launched a system allowing individuals and organizations to renew or apply for a new parking permit online. This option increases convenience for applicants who would otherwise need to apply in person or by mail.

Continuing down the path of leveraging technology, Rehabilitation Services purchased a 3D printer in 2023. The staff members have been eager to utilize the new equipment to see if they can improve production time and cost by making materials and parts instead of sourcing them. Testing different materials for strength and durability, the team hopes to utilize the printer to create hard-to-find parts for wheelchairs or custom components for Adaptive Technology Services - the possibilities are endless.

Whether it is supporting 121 individuals' unique and specialized needs through Adaptive Technology Services or lending out over 40,000 pieces of equipment through the five Special Needs Equipment Depots across the province, the goal for Rehabilitation Services every year is to assist each client with the services, equipment, and expertise they require to improve health, support independence, and enrich their quality of life. 



NEW TECHNOLOGY TO ENHANCE INDEPENDENCE

The Orthopaedics team of Rehabilitation Services at SaskAbilities sees a lot of unique and complex cases, making each day interesting and different. When certified orthotist Warren Woods was first introduced to Manjinder Singh, he was in the Rehabilitation Centre at the Saskatoon City Hospital recovering after a devastating work accident that left him with a spinal cord injury and difficulties walking. Initially fitting him with two locking leg braces, Warren continued to work with Manjinder, adjusting his leg supports as strength in his legs increased over the next two years.

Arriving in Canada in 2018, Manjinder moved to North Battleford to be with his now-wife, Amanda, and to start their family, which includes daughter Bailey and son Oden. On August 23, 2021, Manjinder went to his construction job and experienced the unimaginable: 100-foot overhead trusses collapsed on top of him, pinning him underneath. "I heard a sound, and then my boss yelled for us to move, but it was too late," explains Manjinder, who spent months in the hospital recovering while his wife and their children moved into the new home they had just purchased before the accident. "I was in the Royal University Hospital for a month and a half and then at Saskatoon City Hospital for another month and a half."

With lots of perseverance, physiotherapy, support from his family, and help from the entire rehabilitation team – Manjinder has made great strides in his recovery. "I keep pushing my limits. My left leg is good, almost 90%, but my

foot is not that strong. On my right side, the foot is strong, but the quad muscle is not; I have some sensation, though. The new brace SaskAbilities is helping me with is mechanical, and it is a very good brace," shares the former construction worker. "The key feature of this new brace, called a C-Brace, is that you can put weight on your knee like you would normally and walk with a bent knee without fear of it collapsing. It's an adaptation of a prosthetic knee joint," explains Warren of the new technology made by the 'med-tech' company, Ottobock, which boasts unique features like personalized controls via a downloadable app.

Working with Manjinder earlier in the year to determine if he would be a good candidate, the process began with him consulting his physiatrist and then going through a lengthy assessment facilitated by Warren in collaboration with the manufacturer. "You have to be a reasonable candidate for this type of brace; it doesn't work for everybody," admits the experienced certified orthotist. After a visit from Ottobock, the C-Brace was ordered and delivered. Now, Warren has been tasked with ensuring the optimal fit and function for Manjinder. "We are now in the process of fine-tuning. Manjinder is still doing physiotherapy, so we may still need to adjust the fit," shares Warren before their upcoming appointment.

While Manjinder is excited about the increased freedom and independence the C-brace will provide him as a father and husband, he's not quite past the finish line yet. "We are awaiting another surgery. The strength needed for him to heal as much as he has astounded me. With more training, we hope the C-brace will become a part of his routine and impact his life," shares Amanda Singh, who is grateful for the expertise and help from Rehabilitation Services as her husband continues his recovery journey. ●

BY THE NUMBERS

33,000+

assessments provided by
Assessment Services since the
services began in 2012

400+

hours day program participants
spent volunteering in the community

213

jobs attained by Partners in
Employment clients

3½

ringette ice surfaces that
could be covered with the
fabric used to make ringette
pants sold by Stinger
Sports in 2023

REGINA BRANCH A YEAR IN REVIEW

Across all areas, 2023 was a year of growth for the Regina Branch, with expanded services and new programming offered for clients and participants.

The earliest change saw the Regina Branch become host to one of the province's twelve cognitive disability strategy consultants in January. In the first year, the Moose Jaw-based consultant worked with over 100 individuals and families, connecting them to essential programs and services within SaskAbilities and out into the community.

The branch's residential homes in Moose Jaw became launching pads for residents to get out and enjoy all the region had to offer throughout the year. There were trips to Regina to explore the Saskatchewan Science Centre, visits to Temple Gardens Mineral Spa, and adventures on the lake at Camp Buffalo. Residents also explored activities, including movie nights at the theatre, bowling, Indigenous beading, highland dance classes, and so much more.

Regina Branch began offering supported independent living services in 2023. This service provides support and mentoring for individuals who eagerly want to live on their own.

Across Regina and Moose Jaw, the Partners in Employment teams had an eventful year supporting 500 individuals, connecting with over 800 employers, and helping more than 200 people secure employment. The new and successful In Demand program began in Moose Jaw in 2023. The program helps individuals make a successful transition to working in high-demand sectors.

Exciting news came this year as the Regina Branch was chosen as the new Saskatchewan hub for MentorAbility, a national program overseen by the Canadian Association for Supported Employment. The program, with two coordinators in the province, one in Regina and one in

Saskatoon, connects job seekers experiencing disability with mentors to facilitate learning and explore career opportunities.

The Regina Business Centre saw strong sales across its three divisions and continued its commitment to inclusive employment. With the support of Partners in Employment, five new staff members joined the team in Wood Products. The Sewing Department continued its partnership with Ringette Canada, once again outfitting Canada's national teams with custom Stinger Sports pants. The assembly team worked with several notable community partners, including the Saskatchewan Health Authority and Rebellion Brewing.

Changes were seen in Assessment Services this year as assessors returned to in-person meetings with individuals and families. The team transitioned to a new online application process that was introduced by the Ministry of Social Services in February 2023.

The quality of life day program had a busy year, ensuring participants maintained meaningful connections within the community through outings and activities. It was also a busy year full of volunteer initiatives with program participants supporting local churches, community associations, AIDS Programs South Saskatchewan, MacKenzie Art Gallery, Regina Public Library, and many more.

Day program participants had increased access to the science and engineering education offerings with robotics kits from SaskCode and weekly sessions with Educating Youth in Engineering & Science from the University of Regina. Partnerships with community arts organizations, including Youth Ballet of Saskatchewan, Listen to Dis', and the Neil Balkwill Civic Arts Centre, continued to provide unique opportunities and experiences to participants throughout the year. The Regina Branch's youth program, SLYP-Out, had a very successful year, reaching capacity with all four sessions over the summer months.

The Regina Branch would like to warmly thank the many supporters and donors within the region who support SaskAbilities' vision of working together to build inclusive communities. ○



TAKING A CHANCE ON SOMETHING NEW

Walking into the vast warehouse space of the Special Needs Equipment (SNE) Depot on Francis Street in Regina, there's an immediate sense of calm and order. Staff look relaxed as they unpack, sort, and organize equipment, with many items ready to be washed and sanitized before getting stored and available for loaning again to the next individual in need. Standing in the wash bay, diligently cleaning every fold and crevice of a Roho cushion with his gloves and apron, is Derek Kupper. Starting at the depot in April 2023, Derek has one of the most important jobs as a wash bay attendant, ensuring every piece of equipment, whether new or returned, is thoroughly cleaned and sanitized before being sent out to someone new.

Derek's path to employment began in 2019 by accessing the New Opportunities for Work program at Partners in Employment Regina. Trying out different jobs, Derek was genuinely willing to learn and eager to work, which employers noticed. It just seemed the environment or job duties didn't quite fit the profile of what Derek needed to thrive at work. Sustaining a permanent brain injury after being hit by a vehicle eight years earlier, Derek has neurosensory challenges when it comes to certain stimuli that impact his overall health and performance with specific tasks. As a result, Derek works best in environments that offer a supportive supervisor, are organized, provide routine duties, and engage his interest in mechanics.

Trusting in the process and the team at Partners in Employment, Derek was offered a unique opportunity for a potential job at the SNE Depot. Ditching the traditional interview route, a job developer at Partners in Employment arranged for a tour, and Derek rose to the occasion. Distinguishing himself from the others by being punctual, engaged, and asking questions, Derek was asked to return for a short shift to see how he would do. Derek's career planner, Aster Paton, offered him support that first shift, allowing Derek to showcase his ability to do the job and smoothly transition into the work routine.

For Derek, the job profile, environment, hours, and pay were a great fit, and while it hasn't been without some challenges, he's been happily looking forward to going to work each week. "I love that I can come to work and just be myself. I like everybody I work with; they are awesome and understanding. Sometimes I can get a little confused, but I'm never scared to ask for help," explains the very personable 33-year-old, who is open about his life with a brain injury.

Keeping in contact with employer and employee to ensure both are happy and the fit remains, Aster is proud to see Derek finally thriving in a supportive work environment. "This all started with trying something new. Special Needs Equipment Depot needed to fill a full-time position, and we had a couple of clients wanting part-time jobs. So, we turned

one full-time position into two part-time positions," explains Aster, who continues to support Derek in maintaining a high standard at work, including designing a sign that reads 'thou shall not rush,' which makes Derek laugh.

The overall experience for Derek working with Partners in Employment along his journey towards meaningful employment has been very positive – including the bond formed between him and one of his biggest supporters. "There's everything to say about Aster; I don't even have the words. They are awesome, literally. Aster has helped me through so much stuff in my life, and if it weren't for them, I probably wouldn't have a job right now, and I'd be lost in the world." ○

BY THE NUMBERS

400

hours supporting individuals living independently

146

vocational evaluations completed

1,144

outings taken by ABI Life Enrichment clients

1,000+

job seekers supported

SASKATOON BRANCH

A YEAR IN REVIEW

The Saskatoon Branch enjoyed a strong year, ensuring programs and services aligned with SaskAbilities' vision, mission, and values. With that alignment as the guiding principle, the Saskatoon Branch focused on SaskAbilities' three strategic priorities - client and community, people, and financial sustainability.

In 2023, the Saskatoon Branch celebrated the many achievements of program participants, including a client chosen as the recipient of an entrepreneurship award and funding to pursue their business idea. The branch was thrilled to celebrate the engagement of two longtime clients during the summer and hosted a party in their honour. A client from the Training Centre with voice acting experience was hired for a video project that will premiere in 2024. The Saskatoon Branch also recognized many clients who found and maintained employment throughout the year.

Strengthening community connections was a priority in 2023. This year, the branch endeavoured to strengthen existing relationships while building new connections by inviting organizations to present to staff members and clients, conducting presentations about SaskAbilities in the community, volunteering, and connecting clients with people and places of interest to them and their areas of expertise.

Seeking new opportunities for collaboration, teamwork, and client-centred support, the Saskatoon Branch, working alongside the other three branches, made a provincial application to Employment and Social Development Canada for funding. The Opportunities Fund for Persons with Disabilities project started in April 2023 and offers wage subsidy funding and employment support for job seekers. The Saskatoon Branch also led the provincial Job Skills for Success project to develop video resources for job seekers experiencing disability or barriers to employment.

Fall was an exciting time as the branch celebrated Disability Employment Awareness Month in October through three main events, including the 2nd annual WorkNow! Job Fair at TCU Place, which boasted nearly 400 job seekers. Next was the well-attended open house that saw the Honourable Minister Gordan Wyant bring greetings on behalf of the province. The third event was the signing of a partnership agreement between SaskAbilities and the City of Saskatoon, highlighting the shared commitment to working together in the areas of supported employment and business procurement.

The Saskatoon Branch had a new opportunity in 2023 to offer supported independent living programming (SILP) to individuals experiencing disability. The program, funded through the Government of Saskatchewan, allows SaskAbilities to expand support to individuals living independently within the community.

The Training Centre worked creatively to elevate its profile in the business community by creating information cards sent with shipped orders. They also thanked vendors for their continued support, featured photos of clients, detailed business operations and services, and drew attention to the social benefits of supporting SaskAbilities.

This year also saw significant capital improvements, including auto-flush toilets, automatic door openers, and rubber paving on entrance sidewalks. The Training Centre completed the construction of an accessible raised garden and beautiful patio deck. The area serves as a peaceful oasis, a space for clients to plant and harvest fruit and vegetables in the summer time.

Staff members at the Saskatoon Branch received robust and comprehensive training throughout the year, including a general orientation, tour, and overview of SaskAbilities' policies, procedures, and safety practices. The staff members also participated in a professional development day, which offered ten sessions covering various topics, including mental health and trauma-informed care, workplace safety, inclusion and support for LGBTQ2+ individuals, supported decision-making, and more.

The Saskatoon Branch is proud of the collaborative work accomplished throughout 2023 and would like to thank the many staff members, clients, families, and stakeholders who contributed to such an amazing year. 



TURNING THE PAGE TO AN EXCITING NEW CAREER

Walking into St. Dominic School's library in Saskatoon, the space has an immediate sense of order and organization. Every book is neatly nestled on a shelf, magazines are stacked, and nothing looks out of place. Zipping around the room quietly chatting with students and straightening chairs is 36-year-old Lindsay Chalmers, a library clerk hired by Greater Saskatoon Catholic Schools (GSCS) to work at five of their locations across the city. This is not only Lindsay's dream job but also a perfect fit for her.

A SaskAbilities Partners in Employment client, Lindsay had just left a long-term job after eleven years and needed some support figuring out her options while also considering the Saskatchewan Assured Income for Disability (SAID) program. Since accessing Partners in Employment services in 2019, Lindsay successfully completed a six-month work placement program that provided her with new experiences, allowing her to uncover and showcase her many skills and abilities. Following that, she was involved in the Bridges to Success program, which provided Lindsay with more training and further insight into what jobs might best suit her strengths.

In 2022, with encouragement from her dad, Lindsay visited the first WorkNow! Job Fair hosted by Partners in Employment – touring the booths and connecting with multiple employers, including GSCS. “At first, the fit wasn't really apparent,” shares Lindsay. “But then Emily Gabor, Assistant Manager of Human Resources, talked to the school board to see where there might be an opportunity for me. Soon after, I got an email

asking if I wanted to come in for an interview. The job was for a library clerk, and I, of course, said YES!” It was the opportunity Lindsay had been waiting for and something new for the school board. “This was a first for GSCS in going through this type of accommodation and process,” mentions Lynn Peterson, employment coordinator at Partners in Employment, who has experience in supporting both employers and employees, working on both sides to ensure a great fit and sustainable work environment for clients.

After a successful interview, Lindsay got the job, and in November 2023, she celebrated her one-year work anniversary with the school division. As Lindsay proved herself to be a tremendous asset in the library, she was given more responsibility with new opportunities. “In mid-September, about two weeks after school started, Emily called and offered me another school to work at immediately, the following week. I now work about three days a week for three hours, but I don't go to all five schools in a single week,” explains the in-demand library clerk who works independently in the various locations.

Contributing to Lindsay's success in her new role has been her ability to overcome some challenges and face her fears head-on, including working with French books in the elementary school French immersion program despite not being bilingual. She has also had to advocate for herself, manage conflict, exert leadership skills, and ask for help when needed.

“Lindsay possesses excellent communication skills. If she's unsure, she asks. She also has initiative and takes charge in situations with confidence and kindness. And she's also very organized. I mean – look around at this library; there is not a single book out of place,” shares Lynn while motioning around her at the exceptionally tidy room filled with hundreds and hundreds of books.

Sharing a humble view of why she's such an excellent fit for the position, Lindsay becomes much more vocal when the topic changes to what she loves most about her job. “I love interacting with the kids. I love to read, so I really like working with books. I also like going to the different schools because there's always something new, and no day is ever exactly the same,” expresses Lindsay, looking down at her hands, grinning ear to ear. ○

BY THE NUMBERS

66

clients participated in the quality of life day programming

83,758

pounds of confidential paper shredded

26

clients participated in Summer Fun

903

rides per month on Swift Transit for school kids

SWIFT CURRENT BRANCH A YEAR IN REVIEW

In 2023, the SaskAbilities Swift Current Branch enjoyed another strong year of building connections and continuing to be the primary hub for individuals experiencing disability in the city and surrounding area. With deep roots in the community, the Swift Current Branch has become the epicentre for promoting inclusivity in southern Saskatchewan, which is mirrored through its programs and services, events, activities, and supported employment initiatives.

Starting the year with a new pilot project, Partners in Employment and day programming joined forces with Community Living Services Delivery (CLSD), a Ministry of Social Services branch, to provide supported employment to day program participants. The collaboration between the Swift Current Branch and CLSD will provide unique job opportunities for individuals experiencing intellectual disabilities.

Swift Current Branch's longstanding signature event, AbilityBowl, returned with its AgriBowl theme in 2023. The "Farmtastic" fundraising event was held at The Social Bowl on April 29. It invited groups to dress in their best denim and plaid ensembles while raising over \$50,000 for SaskAbilities programs and services.

In June, staff members and program participants were happy to welcome the SaskAbilities Board of Directors to the Swift Current Branch. The Swift Current team

was happy to host the Board of Directors and share first-hand all the great things happening in the Swift Current region.

September was a busy month for the branch as the 4th Annual Superhero Walk, Wheel, Run event was in full swing. Festivities launched with a community gathering at the first annual Uptown Block Party hosted in partnership with Original Joes, Shoppers Drug Mart, and Urban Cellars. Staff members were honoured to be invited by the City of Swift Current to join them in proclaiming September 18-22 as "SaskAbilities Awareness Week" at City Hall. On September 23, the community and many first responders gathered for the first Walk, Wheel, Run Fun Olympics, which included a fun circuit of games for the teams to navigate. The nine-day event, with a holiday edition on November 30, raised more than \$73,000 for Camp Easter Seal, Summer Fun programming, and Adaptive Technology Services.

The fall and winter months highlighted the positive relationship between the Swift Current Branch and the City of Swift Current, first with another visit to City Hall when Swift Current's mayor, His Worship, Al Bridal joined Partners in Employment to proclaim the first week of October as "Disability Employment Awareness Week," in conjunction with October's National Disability Employment Awareness Month (DEAM). The excitement continued as the Swift Current Branch signed a five-year agreement with the City of Swift Current to continue its partnership, operating the residential Recycle Depot. The year ended on a high note for the branch as they received additional funding to expand transit services in response to the growing school transportation they already provide.

Reflecting on the past 12 months, the Branch wants to share its immense gratitude to the staff members, clients, volunteers, and community of Swift Current for continuing to play a pivotal role in building inclusive communities across southern Saskatchewan. ○





“I LOVE VOLUNTEERING!”

It is a phrase that is synonymous with one of the most beloved volunteers in Swift Current, Denise Legault. A long-time client of the day program at SaskAbilities, Denise made a splash with her beautiful smile and big personality when she first accessed services in 2013. Ten years later, everyone knows Denise at the branch as she is a familiar face and a welcoming presence, especially in the evening activities where she is most often found.

This year brought many exciting opportunities for Denise to get out into the community and do what she loves most: volunteering! When it comes to choosing her favourite initiative - that's easy for Denise; it's working bingo nights at the Canadian Legion Branch #56. On those lucky evenings that Denise is working, she can be found selling Nevada tickets, otherwise known as break-open tickets, to bingo players. Always bringing her high energy and joy for connecting, Denise has become so popular that regular bingo participants ask for her by name or seek her out the nights she's at the Legion. "If I go out to places and people see me, they'll ask me when I'm coming back," explains Denise, who also admits it feels good to have friends and people who genuinely care so much about her.

While bingo is mostly fun and games, Denise takes her role very seriously. Despite insisting she's not great at counting or math, Denise often does her job independently of support staff members. If she makes a mistake, bingo participants

have been more than helpful in assisting Denise to ensure she's never short money or Nevada tickets at the end of the night. "I went along to help Denise four or five times this year, and I have to say, she knew exactly what needed to be done, it came to her automatically. She had to instruct me on what to do," laughs Devon Oman, a support worker at the Swift Current Branch. "There were a few times when I knew the basics of it, but Denise was helping guide me; even at the end of the night when we had to count the money, she was explaining the process to me, and I was just thankful she knew what to do because I had no idea," continues Devon.

Giving back to the community, meeting new people, and the opportunity for connection are all very important to Denise. They are woven into the emotional fabric of who she is and what makes her happiest. Bingo nights at the Legion have also challenged the 56-year-old, helping her stretch past her comfort zone in certain areas. "I've seen her come out of her shell where her confidence has flourished since volunteering for the Legion and certainly more independence. When Denise first started, I think she needed us around for that support. But I know if she's left alone for a while, she does a great job on her own. Denise is also someone who will ask for help, and the regulars at bingo are always more than willing to help her out. They want to see her succeed

and have fun because then she'll keep coming back," shares Jayda Watson, Acting Regional Director of the Swift Current Branch.

Admittedly, it is nearly impossible to track the hundreds of hours Denise has spent volunteering for various events, community groups, and associations around Swift Current over the past decade. What is known, though, is the immense love and joy Denise pours into her volunteerism, and the community comes right back to her, tenfold. 

BY THE NUMBERS

116

job seekers supported
by Partners in Employment

1,242

in-person support hours provided
by Crisis Support program

11,193,220

containers recycled and
40,523 customers served
at SARCAN depot

22,120

litres of used oil
was recycled

YORKTON BRANCH A YEAR IN REVIEW

The SaskAbilities Yorkton Branch enjoyed many successful firsts this year and exciting encores to newer annual events that seemed to have hit a chord with clients and the wider community. Focusing on inclusion on a micro level within programs and services, and expanding into the community, the Yorkton Branch had a record year of volunteerism, collaboration, and support from important stakeholders, including local leaders, businesses, and associations.

The year launched with engines revving and excited snowmobilers hitting the trails in support of the 46th Annual Easter Seals™ Snowarama. The event was in person for the first time since 2020 while still inviting remote participants, including welcoming back the 'Desert Chapter' with snowbirds down south swapping their snowmobiles for motorcycles. The first Bowlarama for Snowarama also happened in 2023. Participants bowled, raised pledges, and joined in on the excitement of Snowarama raising an impressive \$12,454. All in all, the event raised a record-breaking \$208,087 for Camp Easter Seal, Summer Fun, and Adaptive Technology Services.

Day programming launched some very successful initiatives in honour of the International Day of Persons with Disabilities, including a unique fundraising project - Inclusion Calendars that highlighted program participants with adorable furry friends from the Paws & Claws Animal Rescue Inc. The money raised went towards the first annual Together We Shine Conference created specifically for individuals experiencing disability, the first of its kind offered in Yorkton.

Additional highlights from the day program in Yorkton included extending programming beyond the usual hours with some evenings and weekends, a first-ever three-day camping trip to Camp Easter Seal with 11 participants and four staff, and an educational experience releasing ten monarch

butterflies into the wilderness after participants cared for the insects from pupae to full maturation.

Quality of life programming continued to enrich the lives of twenty individuals in the acquired brain injury program through recreation and leisure activities. The after-school program for children and youth saw an increase in participants, and the Summer Fun program provided memorable opportunities for fun and friendships.

The year flew by for Partners in Employment in Yorkton as the team supported over 116 individuals in finding and maintaining meaningful employment in the Yorkton area. The team was also excited to receive funding from Government of Saskatchewan Immigration and Career Training to purchase a virtual reality machine to help enhance employment programming. It was a celebratory year for staff member Bernice McKen, who was recognized with the first-ever Saskatchewan Career Development Association Award of Excellence. Great job, Bernice! Last but certainly not least, the Partners in Employment team in Yorkton collaborated with the other SaskAbilities' branches for the Opportunities Fund for Persons with Disabilities project, which offers wage subsidy funding and employment support for job seekers.

Partners in Mental Health & Well-being expanded their services this year to support youth through the Youth Outreach & Respite Wellness program. In addition, the team hosted its 2nd annual Mental Health Conference in October to highlight World Mental Health Day. The sold-out event welcomed three keynote speakers and included a panel discussion with representatives from Service Hospitality, Mental Health and Addiction Services, and Invisible Mental Health.

In April, RecyclAbility Enterprises in Yorkton opened Household Hazardous Waste (HHW) Depot. The initiative creates a more environmentally safe community and provides jobs for individuals experiencing disability or barriers to employment. In less than a year, the HHW Depot has already received 760 litres of mixed household hazardous waste, including paint, pesticides, herbicide chemicals, fire extinguishers, and more.

While only skimming the surface of a successful 2023 in these paragraphs, the SaskAbilities Yorkton Branch would like to thank warmly the many stakeholders who have helped lay the foundation for an even more exciting year ahead. ○



MEET YOUR CO-PILOT, CAROLINE

Meeting Caroline for the first time, your immediate impression of her will undoubtedly be that she's friendly with a heart of gold and has a great sense of humour. She also has a distinct and infectious laugh that will immediately cause a severe case of giggles within a four-metre radius...you have been warned! But you might not realize in this first encounter that Caroline has a major adventurous streak. The 63-year-old just celebrated her fifth year and fifth flight in 2023 with Leading Edge Aviation Ltd. in Yorkton, and let's just say she wasn't a backseat passenger.

A long-time client of the day program, Caroline has been accessing services at SaskAbilities Yorkton Branch since 1979. Her interest in flying was brought to light during person-centred planning which is a process that outlines an individual's strengths, likes, dislikes, and goals. "Caroline was always making the motions of an airplane with her arms out. We all assumed she wanted to go on a vacation because she'd say 'fly' and 'go far.' Then, through the team working with Caroline to understand what she was saying, we were able to identify that she wanted to go flying in an airplane. When we presented her with the idea of actually going, she got really excited, so we knew we hit the nail on the head," explains Sheila Reynolds, day program senior supervisor at the Yorkton Branch.

This spring, Caroline once again eagerly awaited her opportunity to fly. Having saved her money all year to go,

as soon as the snow began to melt, Caroline reminded the day program staff it was almost time. Now an annual flyer at Leading Edge Aviation, President and Chief Flight Instructor Don Ingham is happy to be able to offer such an experience to Caroline. "We are happy to help all those interested in experiencing flying. Over the years, we've had many clients from SaskAbilities that have come out; not all have been repeats like Caroline, but internally, I think they hear about it through word of mouth, which gets people pretty excited to try it. And we have fun with it. We recognize many individuals experience barriers in life and flying shouldn't be one of them," expresses Don, the owner and operator of the private charter and flight training business at Yorkton Airport.

While Caroline is undoubtedly high energy with a bubbly personality, once in the cockpit of the Cessna-172M aircraft something shifts in her. "It was interesting the first time I went with Caroline and the pilot told her she had control and was flying the plane. I was in the back thinking, 'Oh my gosh, what's happening,' but she was immediately calm. Caroline listened to everything the pilot was telling her. They were having fun. I was nervous, but she was not," admits support worker Manu Kureekattu Joseph, who quickly added that Caroline seemed like a natural at the helm of the aircraft. A similar sentiment was shared by one of Caroline's flight instructors, Bradley Ingham, "At first, Caroline was



looking out the window, just taking it all in. Once I handed the controls off to her, it seemed like she was in her natural element; her face lit up, but she was really relaxed. She looked comfortable, like she had been doing this for years. Caroline steered the airplane; I coached her through it a bit and just let her absorb it all."

As for Caroline, well, don't bother asking her if she gets nervous; her stern response, "I'm fine," tells you exactly how silly she thinks such a question is! Knowing the amateur co-pilot, there's no doubt Caroline is already dreaming of making her way down that long tarmac again, soaring off in the Cessna above the wheat fields and happily taking over the controls. 🟡







FUND DEVELOPMENT

A YEAR IN REVIEW

Communities across the province played a key role in the success of fundraising initiatives at SaskAbilities in 2023. Fund Development had a very busy year managing its signature flagship events while also helping coordinate and support third-party events happening across Saskatchewan. Throughout the year, events saw a record turnout of participants, creative new partnerships, and strong community engagement.

Fund Development is also responsible for managing direct appeal campaigns and smaller fundraising initiatives vital to the financial health of Easter Seals™ Saskatchewan programming which includes Camp Easter Seal, Summer Fun, and Adaptive Technology Services. These campaigns include the nationally recognized Easter Seals™ Paper Egg Campaign and Easter Seals™ Spring Campaign as well as SaskAbilities' Camper Cousin, Fall Campaign, Holiday Campaign, and the newest to the roster, the Giving Tuesday Campaign.

Without the support and involvement of longstanding donors, supporters, and third-party event organizers who are warmly recognized in the following pages, a number of essential programs and services at SaskAbilities simply could not exist. Thank you to the many individuals who supported SaskAbilities in 2023 by attending a special event, purchasing a raffle ticket, donating to a direct appeal campaign, or contributing to other grassroots fundraising initiatives. Your contributions are directly responsible for enhancing the lives of individuals experiencing disability in the province.

FLAGSHIP EVENTS:

EASTER SEALS™ SNOWARAMA

Celebrating its 46th year in 2023, the SaskAbilities Yorkton Branch hosted its signature Easter Seals™ Snowarama fundraising event on February 24. While many participants were hitting the well-groomed trails, others were partaking in the first-ever Bowlarama for Snowarama event which was hosted on the previous day at the Yorkton Bowl Arena.

The event raised a record-breaking \$208,087 which also included dollars raised from smaller offshoot fundraising activities hosted by local businesses in Yorkton to build awareness and momentum in the community.

ABILITYBOWL

Fundraising festivities launched in southern Saskatchewan with the Swift Current Branch hosting its 34th Annual AbilityBowl on April 29. The event, which always draws immense support from the community, kicked off in true Saskatchewan form with a perogies, sausage, and beer night on March 27. Participants and groups spent the day in their finest western gear bowling at The Social Bowl followed by the AgriBowl banquet where top fundraisers were recognized and awarded prizes. The event raised over \$50,000 in support of SaskAbilities' programs and services in the Swift Current region.

EASTER SEALS™ DROP ZONE

Adventure seekers and adrenaline junkies united from all across Saskatchewan for the opportunity to rappel down Hill Centre Tower II in Regina on August 26 in support of the Easter Seals™ Drop Zone. Every year the event draws in record crowds downtown as family, friends, colleagues, and people passing by stop to watch participants dressed in superhero costumes scale down the 21-storey glass building. This year's event boasted 56 rappellers raising just under \$120,000 for Easter Seals™ Saskatchewan programming.

SUPERHERO WALK, WHEEL, RUN

The fundraising activities continued at the Swift Current Branch with the 4th Annual Superhero Walk, Wheel, Run which launched on September 15 and concluded with the first-ever Walk, Wheel, Run Fun Olympics on September 23. The nine-day event drew immense support, especially from local first responders and many Swift Current businesses and associations. The event also launched its first-ever Holiday Edition on November 30, in total raising more than \$73,000 for supportive programs and services. ○



BEQUESTS

It is with deep gratitude that we honour and recognize the following individuals who remembered SaskAbilities in their wills.

Estate of Ellen Catherine Gaunt

Estate of Bryce Roland Erickson

Estate of Glenn Murray Lemchuk

Estate of Catherine Zeilner

Estate of Carol Eggen

Estate of Florence Rederburg

TRUSTS

Estate of Peter J. Dyck

Estate of William Wallace McDonald

ENDOWMENTS

SaskAbilities' endowments are held in perpetuity. The principal remains intact and only the income earned is used to support the programs and services of SaskAbilities.

Arthur, Ella, and Connie
Tillman Endowment Fund
\$143,567.68

Spirit of Independence Fund
\$261,967.45

Feingertz Research Fund
\$183,288.25



PARTNERS

EASTER SEALS™ CANADA

SaskAbilities is a member of Easter Seals™ Canada and owns the rights to Easter Seals™ Saskatchewan. The national organization is dedicated to enhancing the quality of life of individuals with disabilities in Canada.

SASKATCHEWAN ASSOCIATION OF REHABILITATION CENTRES

SaskAbilities is a member of SARC and operates three recycling depots under franchise from SARC, a non-profit association of community-based organizations supporting individuals with disabilities.

SASKATCHEWAN PREVENTION INSTITUTE

SaskAbilities is a key funding partner of the Saskatchewan Prevention Institute, a non-profit organization whose focus is reducing the occurrence of disabling conditions in children using primary prevention methods.



FUND DEVELOPMENT

Every year we are grateful and humbled by the generous support of individuals, businesses, and organizations who donate to SaskAbilities. We thank all of our donors for their contributions in 2023 – your support plays a pivotal role in helping children and adults experiencing disability reach their goals and achieve success!

2023 MEMBER LEADERS

SaskAbilities is a member-based organization. Those who make an annual minimum gift of \$150 during the membership year are recognized as Member Leaders.

Don Abrahamson
Arthur J. Affeldt
Ms. Sue Ashburner
Phyllis Baker
Rex Beaton
David and Lynda Bendel
Patrick and Loretta Benning
Robert Berg
Paul Blackstock
Kayla Block
Jeff Braid
Kathleen Anna Braun
Bruce Buckwold
Richard T. and Annabelle Burton
Randall and Doreen Chapman
Keith Chaytor and Jamie Untereiner
Kyle L. Christ
John Comer
Glen Condie
Mr. Pat and Mrs. Pat Cooper
Vicki Corbin
Barb Creary
Daughters Of Penelope #131
Brian and Linda Davis
Marcie and Bill Delday
John and Christina Denysek
Kimi M. Duzan
Paul and Kathie Dyck
John Ejack
Dwayne and Karen Fettes
Kim Furey
Ernest and Ruth Geisbauer
Genesis Holdings Ltd.
Bill Green
Phil Greer

Elizabeth V. Guest
Jeremy and Joanne Haigh
L. Jean Halliday
Victor Hamilton
Byron and Lorraine Harvie
Aleksandra Hoeber
Dr. J. C. Hubbard
Doug Hunter
Michelle Hunter
Cal and Marion Isaacson
Mr. A.J. Jacek
Elva Jaenen
Linda Klein
Bruno and Marjorie Konecsni
George Konok and Renee Kennedy
Leonard G. and Helen Kutz
Rita Lalonde
Graham and Anita Langford
Stanley Lautsch and Marilyn Mudry-Lautsch
Sarah Maskell
Mr. A. E. Matley
Ken and Rhoda McCallen
Carrie McComber
Murray McMillan
Donald and Elaine Miller
Ron and Cheryl Minke
Karen M. Moore
N.B. Senior's Citizens Action Now Inc
Dr. Ulla Nielsen
Margaret Pashovitz
Brian Petruic
Lyle Phillips
Janet Potter
John Prietchuk
Barbara Rackham

Dr. Ali H. and Mrs. Karla Rajput
Heather and Gerald Rasmussen
Rosetown Farming Company
Dr. Lila M. Rudachyk
Andrea Seale Sandbeck and Randy Sandbeck
Marty and Clare Schneider
Gerald Schroeder
William and Laurie Shaw
Paul Silvester
Dr. James N. Smart
Charles E. and Marjorie Smith
Peter and Corinne Smith
Kelly Solberg
Barbara E. Soloninko
Tom and Darlene Spence
Jim Stadnyk
Lorraine Stewart and Edward Blouin
Clarence Sushelnicki
David J. Thornton
Trawin Farms Ltd.
Janice and David Vettters
Gladys Webster
Georgina Welsh
Denver and Lavina Wiebe
Irene G. Wiebe
Ian and Kirsten Wilkinson
Shirley Wilmot
Frank and Florence Wilson
Ron Woodvine
Mark and Barb Wouters
Madeleine Young
Don and Dorothy Zopf

2023 MONTHLY DONORS

We wish to extend our sincerest gratitude to the individuals listed below that contribute regular monthly gifts, making a world of difference throughout the year in support of SaskAbilities and Easter Seals™ Saskatchewan.

Jim Achtymichuk
Corey Adam
Erika O. Altwasser
Cameron Anton
Phyllis Baker
Mary Ann Beavis
Edwin E. Beland
Tobias Bernstein
Ronald and Sandra Bland
Kyla Bouvier
Randy Boyko
Sandy Braun
Joylene Campbell
Sylvia Chorney
Rita Coghill
Donald and Myra Coomber
Vicki Corbin
Brian and Linda Davis
Steven and Stella Devenney
Richard Keith Downey
Marilyn Drever
Bonnie Dunn
Bev Engstrom
Lyanne Engstrom
Gerald and Gwen Erickson
Keith and Jennifer Fillinger
Linda Forzley
Kimberly Furey
Marcel Gallays
Andrea Gareau
Sylvia Gent
Carl and Joan Gillis
Dr. Patricia Gorius
Helen Gress
Lawrence and Elaine Gusta
James Hall

Julie Harder
Katherine Hayduk
Gail Hetherington
Doug and Rose Higgins
Aleks Hoeber
Stan Holcomb
Susan Hone
Nora Horan
Joyce Huber
Kathy James
Walter M. Kaminski
Derek Kelln
Marcus Koeberlin
Donna Kolenowski
David Lammers
Lyle and Kim Larsen
Mary Lee
Leonard Lewko
Verona MacDonald
Marie Mahan
Gladys McCarthy
Carrie McComber
Meredith McKague
Jeanette Meinema
Karen Moore
Susan Moyer
Therese R Nasr
Gloria Nichol
Bernadette Niemegeers
Daniel Paquet
Mary Parchewsky
Elaine R. Peart
Dean Pederson
Lyle Phillips
Kelly Pihach
Jim Pratt

John Prietchuk
A. James Reid
Dr. and James Rice
Paul M. Robinson
Janice Robson
Reg and Gwenn Ronyk
Diane Ryalls
Blaine Scott
Dr. James N. Smart
Dr. Cobus Smith
Karen Smith
Kelly Solberg
Lorraine Stewart and Edward Blouin
Deana Stroshein
Tanika Transport
Alphonse Ulriksen
Kristine Urmson
Jodi Utke
Eleanor Vesey
Dr. Mark and Mrs. Tracy Wahba
Jackie Washenfelter
D. Jay White
Milaura L. Whitta
Denver D. Wiebe
Ian and Kirsten Wilkinson
Debora Wotherspoon

FUNDERS



MAJOR GIFTS AND SPONSORSHIPS

Thank you to the following individuals and organizations for their generous support!

\$5,000+ Mr. Rudy Flaman



TAYLOR



TD Asset Management

\$10,000+ Mary Ellen Buckwold | Frank J. Flaman Foundation | Dr. Ulla Nielsen | Watrous Chamber of Commerce



BENNETT DUNLOP
DRIVING CHANGE



KNIGHT



PrairieHeart
MOBILITY
People First



\$25,000+ Mike and Rhonda Stensrud | Propp Family Charity

CENTURY 21.

Dome Realty nc.

\$50,000+



\$100,000+



LONG SERVICE RECOGNITION

In 2023, SaskAbilities recognized the following staff members for their dedicated service.

35 YEARS

Lynne Mault

30 YEARS

Vickie Hiebert
Glenn LaClaire

25 YEARS

Dale Lumbis
Janine O'Keefe
Heather Petko
Daniela Wagman

20 YEARS

Chris Clark
Cheryl Coe
Curtis Hopfner
Leah Schroeder

15 YEARS

Sherry Faris
Kyle Froese
Caridad Gonzales
Kelly Korbo
Dwight Larter
Kelly McKenzie
Jeanifer Moreira
Quyen Nguyen
Jon Pickering
Renaë Pitchko
Laura Rodman
Nevada Twigge
Laurie Whitta

10 YEARS

Jericho Howard
Sarah Maskell
Brenda Neufeld
Allyson Schaefer
Derek Somogyi
Jayda Watson

5 YEARS

Andrew Baenziger
Rakesh Banda
Chris Bennett
Cliff Benson
Barbara Carle
Jennifer Christian
Denise Cook
Dillon Currie
Dwayne Davis
Jenita Dickie
Kyle Ferguson
Dorreen Gane
Danny Goebel
Leesa Gross
Bonnie Grove
Brett Hines
Marilyn Janzen
Darcy Klassen
Cindy Krienke
Brian Lemay
Victoria Luu
Sherry Martens
Roxanne Mote

5 YEARS CONTINUED

Vinodkumar Padinjareperumpallil Venu
Richard Paul
Rosanna Perkins
Jason Richard
Heather Richter
Jeremy Ross
Olga Saienko
Alicia Schiessler
Denise Serhan
Erin Stacheruk
Chevy Stuehler
Sinavere Tahiraj

FINANCIALS

STATEMENT OF OPERATIONS

YEAR ENDED
DECEMBER 31, 2023

Please see
our website
saskabilities.ca
for the complete
audited financial
statements and
notes.

	2023	2022
REVENUE		
Regina Branch	\$ 8,265,408	\$ 8,169,446
Saskatoon Branch	11,711,248	11,354,246
Swift Current Branch	3,483,680	3,306,311
Yorkton Branch	6,512,558	6,644,494
Camp Easter Seal	929,937	729,386
Rehabilitation Services	16,099,096	14,364,639
Provincial Administration	2,760,710	2,622,378
	49,762,637	47,190,900
EXPENSES		
Regina Branch	8,142,786	7,955,938
Saskatoon Branch	11,652,517	10,978,606
Swift Current Branch	3,825,534	3,492,923
Yorkton Branch	6,819,317	6,870,926
Camp Easter Seal	1,836,514	1,417,724
Rehabilitation Services	15,827,662	14,522,674
Provincial Administration	666,645	592,231
	48,770,975	45,831,022
EXCESS OF REVENUE OVER EXPENSES FROM OPERATIONS	991,662	1,359,878
OTHER EXPENSE	-	(428,030)
EXCESS OF REVENUE OVER EXPENSES	\$ 991,662	\$ 931,848

FINANCIALS

STATEMENT OF FINANCIAL POSITION AS AT DECEMBER 31, 2023

	2023	2022
CURRENT ASSETS		
Cash	\$ 6,421,950	\$ 4,064,226
Investments	2,850,238	3,205,271
Accounts receivable	2,724,874	2,965,886
Inventories	1,226,366	1,104,866
Prepaid expenses	332,306	291,137
	13,555,734	11,631,386
DESIGNATED INVESTMENTS	1,841,914	1,854,576
CAPITAL ASSETS	11,357,404	11,622,031
	\$ 26,755,052	\$ 25,107,993
CURRENT LIABILITIES		
Accounts payable and accrued liabilities	\$ 4,256,850	\$ 3,920,172
Deferred grants	2,459,523	2,116,833
Scheduled repayments of callable debt	30,212	30,212
Current portion of long term debt	22,661	22,068
	6,769,246	6,089,285
Callable debt	125,029	155,241
	6,894,275	6,244,526
LONG TERM DEBT	185,133	207,793
DEFERRED DONOR DESIGNATED FUNDS	87,287	44,019
DEFINED BENEFIT PENSION PLAN LIABILITY	-	13,857
UNAMORTIZED CAPITAL ASSET FUNDING	4,216,067	4,329,878
	11,382,762	10,840,073
NET ASSETS		
Net assets restricted for endowment purposes	588,823	560,557
Internally restricted net assets invested in capital assets	6,973,775	7,071,610
Internally restricted net assets - other	1,165,804	1,250,000
Unrestricted net assets	6,643,888	5,385,753
	15,372,290	14,267,920
	\$ 26,755,052	\$ 25,107,993

FINANCIALS

STATEMENT OF CHANGES IN NET ASSETS

YEAR ENDED
DECEMBER 31, 2023

	Internally Restricted			Externally Restricted for Endowment Purposes	Unrestricted	2023	2022 Total
	Invested in Capital Assets	Other	Total				
Balance, beginning of year	\$ 7,071,610	\$ 1,250,000	\$ 8,321,610	\$ 560,557	\$ 5,385,753	\$ 14,267,920	\$ 13,293,889
Excess of revenue over expenses	-	-	-	-	991,662	991,662	931,848
Employee future benefits remeasurements and other items	-	-	-	-	84,442	84,442	29,918
Transfers	-	(84,196)	(84,196)	-	84,196	-	-
Amortization of capital assets	(835,569)	-	(835,569)	-	835,569	-	-
Capital asset funding recognized	296,574	-	296,574	-	(296,574)	-	-
Capital asset funding deferred	(182,764)	-	(182,764)	-	182,764	-	-
Purchase of capital assets	572,022	-	572,022	-	(572,022)	-	-
Loss on disposal of capital assets	(378)	-	(378)	-	378	-	-
Repayment of callable debt	30,212	-	30,212	-	(30,212)	-	-
long term debt	22,068	-	22,068	-	(22,068)	-	-
Interest income earned on endowment funds	-	-	-	28,266	-	28,266	12,265
Balance, end of year	\$ 6,973,775	\$ 1,165,804	\$ 8,139,579	\$ 588,823	\$ 6,643,888	\$ 15,372,290	\$ 14,267,920

FINANCIALS

STATEMENT OF CASH FLOWS YEAR ENDED DECEMBER 31, 2023

	2023	2022
OPERATING ACTIVITIES		
Excess of revenue over expenses	\$ 991,662	\$ 931,848
Interest income earned on endowment funds	28,266	12,265
Employee future benefits remeasurements and other items	84,442	29,918
Adjustments for		
Amortization of capital assets	835,569	810,720
Capital asset funding recognized	(296,574)	(284,621)
Deferred donor designated funds recognized	(1,830)	(11,125)
Loss on disposal of capital assets	378	28,754
Loss (gain) on disposal of investments	3,658	(2,253)
In-kind donation	(20,034)	(10,000)
Changes in non-cash working capital items		
Accounts receivable	241,012	221,989
Inventories	(121,500)	57,314
Prepaid expenses	(41,169)	5,268
Accounts payable and accrued liabilities	336,680	352,889
Deferred grants	342,690	260,164
	2,383,250	2,403,130
INVESTING ACTIVITIES		
Capital asset additions	(572,022)	(1,855,887)
Proceeds on disposal of capital assets	700	19,190
Purchase of investments	(2,840,000)	(3,717,338)
Proceeds on disposal of investments	3,211,409	1,447,031
Designated investments, net	12,662	401,317
	(187,251)	(3,705,687)
FINANCING ACTIVITIES		
Proceeds from long term debt	-	162,016
Repayment of callable debt	(30,212)	(30,212)
Repayment of long term debt	(22,068)	(7,721)
Receipt of donor designated funds	227,862	699,877
Defined benefit pension plan liability, net	(13,857)	13,857
	161,725	837,817
NET INCREASE (DECREASE) IN CASH	2,357,724	(464,740)
CASH POSITION, BEGINNING OF YEAR	4,064,226	4,528,966
CASH POSITION, END OF YEAR	\$ 6,421,950	\$ 4,064,226

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