





VISION

Working together to build inclusive communities for people of all abilities.

MISSION

SaskAbilities supports people experiencing disability with programs and services to enhance their lives.

VALUES

We treat people with respect, honesty and compassion.

Our programs and services are client-centred, goal-oriented and accountable.

We value teamwork, excellence and innovation.



 **SaskAbilities**
2022 ANNUAL REPORT

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MESSAGE FROM EXECUTIVE OFFICE 2022



Another year has come and gone, and we could not be prouder to share with you in the pages that follow the amazing work accomplished by SaskAbilities staff members across the province, led by Administrative Council with support and oversight from the Board of Directors. Embracing 2022 with cautious optimism, SaskAbilities navigated the early months of the year alongside the province and global community with careful consideration to the ongoing pandemic.

With confidence in our systems, staff members, and strong relationships with clients and community partners we were inspired in 2022 to shift more focus and energy back to the organization’s vision, mission, and values.

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MISSION: SaskAbilities supports people experiencing disability with programs and services to enhance their lives.

VALUES: We treat people with respect, honesty and compassion. Our programs and services are client-centred, goal-oriented and accountable. We value teamwork, excellence and innovation.

This renewed focus on the roots of SaskAbilities allowed for new and refreshing opportunities to emerge in how we serve clients and connect with the community in deeply meaningful ways. A few highlights from this year include:

- Camp Easter Seal opened its gates for the first time in two years for in-person camping, inviting children, youth, and adults to enjoy the many facility upgrades and new additions thanks to the success and completion of the Camp capital campaign
- April saw the return to an in-person Annual General Meeting, held in Yorkton, with the option to attend virtually
- The launch of a new SaskAbilities website with enhanced accessibility features

- A successful and sold out first annual Mental Health Conference, hosted by the Yorkton Branch’s Partners in Mental Health and Well-being
- An expansion of day programming to the City of Warman
- Recognition of Easter Seals™ 100th anniversary through participating in Easter Seals™ Canada’s national activities and events
- The well-attended, first Partners in Employment job fair, hosted in downtown Saskatoon

We thank the Board of Directors for their continued governance – your care and support extends far beyond the operations of SaskAbilities and has helped shape an internal culture that truly exemplifies what it means to be client-centred. To the many staff across the province, we are grateful for your talents, skills, and abilities. Your contributions and commitment to achieving SaskAbilities’ vision, mission, and values propelled us forward in 2022.

An especially warm thank you goes out to the many donors, funders, supporters, and partners of SaskAbilities. Each year we are humbled by the support we receive from individuals, businesses, organizations, and communities all across the province; our success is your success. We could not continue to build inclusive communities across the province without the foundational support you provide that allows us to do what we do best, serve.

Michelle Hunter
President

Ian Wilkinson
Executive Director

BOARD OF DIRECTORS



Missing
Brenda Bancescu
 Regina

from left to right

Tom Spence
 Past President
 Saskatoon
Bruce Acton
 Saskatoon

William Schwarz
 Regina
Nicole Onufreychuk
 Saskatoon

Paul Blackstock
 Saskatoon
Ian Wilkinson
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Bonnie Cherewyk
 Saskatoon
Jonathan Tremblay
 Regina

Sandra Ruff
 Yorkton
Kyle Chriest
 Saskatoon

Stan Lautsch
 Swift Current
Andy Livingston
 Vice-President
 Saskatoon

ADMINISTRATIVE COUNCIL



from left to right

Aleks Hoeber
 Yorkton Branch
Kimi Duzan
 Swift Current Branch

John Denysek
 Special Projects
Jessica MacPherson
 Regina Branch

Emily Hurd
 Saskatoon Branch
Ian Wilkinson
 Executive Director

Carrie McComber
 Rehabilitation Services
Karen Moore
 Provincial Services



REHABILITATION SERVICES

A YEAR IN REVIEW

Rehabilitation Services is honoured to connect and support clients through its four programs: Accessible Parking Program, Adaptive Technology Services, Orthopaedics, and Special Needs Equipment. Every day these programs make a significant impact on the lives of people experiencing disability across Saskatchewan. While some clients access only one service for a limited time, such as when equipment or a parking permit is required temporarily to recover from surgery, others may use multiple services many times over the course of their lifetime. In every case, the goal for Rehabilitation Services staff members is to assist each client with the service, equipment, and expertise they require to improve health, support independence, and enrich their quality of life.

The last 12 months were no exception as 2022 saw the Rehabilitation Services team support more than 50,000 clients from all corners of the province. Many of these clients received a custom appliance such as an orthotic or a prosthetic limb, manufactured and fit specifically to meet their unique needs and requirements.

This individualized approach is also taken in Specialized Seating, an essential service area in Orthopaedics that was accessed by more than 3,000 clients in 2022. In this department, you will never see a "one size fits all" approach as the focus is on providing and adapting wheelchairs to achieve an optimal seating position, unique to each client as highlighted in the feature success story of client Kathleen Degenhardt.

In collaboration with healthcare partners across Saskatchewan and listening to the clients and caregivers' needs and concerns, the

Specialized Seating team works to provide appropriate seating solutions. These solutions assist individuals with performing daily living activities, achieving improved skin health and respiratory function, obtaining appropriate support from the wheelchair for their trunk, arms, and legs, and experiencing less pain while seated. More often than not, Specialized Seating is life-changing for the individual.

Rehabilitation Services' staff members are committed to ensuring custom solutions and supporting each and every client and their unique and individualized needs. 



THE NUMBERS

11,078 Clients served in Orthopaedics

41,225 Pieces of equipment issued by Special Needs Equipment

24,608 Accessible Parking Program permits issued

CHANGING LIVES, ONE SEAT AT A TIME

It is something most individuals don't think much about, and yet, it is of the utmost importance for anyone spending considerable time in a wheelchair – proper seating. For Kathleen Degenhardt, sitting in an uncomfortable wheelchair wasn't just wearing on her nerves, it was wearing down her body.

Diagnosed with Fibrodysplasia Ossificans Progressiva (FOP), Kathleen is one of very few individuals to have the rare condition in Saskatchewan, let alone Canada. Although showing signs of FOP early on, Kathleen was misdiagnosed until the tender age of four. "What FOP does is – I'm essentially growing a second skeleton. Bones grow in my muscles, tendons, and ligaments, which then in turn, over time makes me lose mobility," explains the 29-year-old who has thoroughly educated herself on the condition that affects less than 1,000 individuals worldwide.

Although experiencing pain is something Kathleen contends with on a regular basis, the discomfort she was experiencing due to her wheelchair eventually hit its peak. "My wheelchair is a normal, manual push wheelchair. Over time it just became increasingly uncomfortable. I could only sit in it for 20 minutes at a time and then I'd need a break. With my parents' help I tried to make it more comfortable. The seat sagged, which really bothered my legs, so we put a piece of plywood over it and then my cushion over that," laughs Kathleen, recalling all the DIY adjustments constructed in an attempt to make sitting in her wheelchair tolerable. Eventually, with the encouragement and recommendation of her Occupational Therapist, Kathleen was ready to elicit the help and expertise of the Specialized Seating department at SaskAbilities.

Making the nearly four-hour drive from Goodsoil to Saskatoon this past summer, Kathleen was cautiously optimistic as she anticipated her appointment. Awaiting Kathleen's arrival was the Specialized Seating team,

including Technician Dale who was ready to put his many years of expertise and creative problem-solving to good use. "For someone with such a challenging condition that makes her body form and shape in unique ways, she didn't have much adaptive seating," admits Dale, while giving credit to Kathleen's parents for doing their best with the resources they had.

Dale and the Seating team along with the support of a local Occupational Therapist went to work assessing Kathleen and figuring out exactly what she needed. "We had a lot of discussion with Kathleen to see where she needed support, what position she was most comfortable sitting in, and where she was getting the most pain. We then took that information and figured out how we could accommodate the necessary changes." The finished product included custom fabricated leg supports on her already existing elevated leg rests and a built-up seat that included a reverse wedge so Kathleen could sit comfortably at an angle with the least amount of pain. The system worked so well that Kathleen's Occupational Therapist in Goodsoil had the team replicate what they did for her manual chair on a newly ordered tilt chair when it arrived.

The end result has made all the difference in Kathleen's day-to-day activities, including travel. "I went from a chair that I could hardly sit in to one that I can comfortably be in for hours and that makes life so much easier. I honestly couldn't believe what they could do there. They really did change my life," says Kathleen. For Dale and the team in Specialized Seating it's more than just another day at the office, "It was a pleasure and an honour to work with Kathleen. She is such a bright, delightful person, and to see the huge impact our work has had on her day-to-day life, well it's why we do the work we do here. I am very proud to work with a team and an organization that is dedicated to improving the lives of people like Kathleen." 



“ I honestly couldn't believe what they could do there. They really did change my life.”

– KATHLEEN DEGENHARDT



YORKTON BRANCH

A YEAR IN REVIEW

In 2022, the Yorkton Branch saw a change in leadership as Aleks Hoeber was appointed Regional Director. The transition in leadership did not slow operations or activities as Yorkton staff members continued their great work serving children, youth, and adults experiencing disability in Yorkton and the east central region of Saskatchewan.

The year began with much hustle and bustle as the Yorkton Branch and Snowarama Committee hosted the 45th Annual Snowarama. While the event was planned to be in-person, after careful consideration Snowarama was hosted virtually for the second year in a row. Yorkton Branch and the Snowarama Committee thank and recognize the support from dedicated sponsors, community members, and snowmobile riders that raised an impressive \$121,850.



March saw the expansion of the Dementia Friendly Life Enrichment program to provide support to care partners of individuals diagnosed with dementia. The decision to expand

the program was prompted by learning that care partners struggle to understand, support, and navigate the impact of this disability. The Yorkton Branch is pleased to offer this service and help families navigate the health care system.

In April, in celebration of Earth Day, the Branch hosted a Ride and Recycle one-day event for Yorkton residents to learn more about transit and recycling services. Yorkton residents and businesses participated and were pleased to learn about the recycling processes available.

During Red Shirt Day, long-time donor of Snowarama, Kenn Propp, was recognized as the recipient of Easter Seals™ Canada's 2022 Volunteer of the Year Award for Saskatchewan. Kenn was chosen for his significant contribution of volunteer time and donations. To mark the occasion and say a huge thank you to Kenn, clients in the day program joined him for well-deserved festivities.

The Partners in Mental Health and Well-being team hosted the first annual Mental Health Conference on October 5 at the Gallagher Centre in Yorkton. With over 150 individuals in attendance, the sold-out event had a wait list of individuals wishing to participate in the one-day conference that touched on topics including finding your voice, building resiliency, leading your best life, and self-care.

In 2022, Partners in Employment saw a record number of job seekers ready to return to the workforce or seeking new

— Kenn Propp was recognized as the recipient of Easter Seals™ Canada's 2022 Volunteer of the Year Award for Saskatchewan.

THE NUMBERS

103 youth received employment services through Partners in Employment

48 individuals were served by the Dementia Friendly Life Enrichment program

700 trips per month made by Access Transit

UNFORGETTABLE SUMMER

With a smile as bright and infectious as Jace's, it is nearly impossible not to have a good time and a great day whenever he is around! This summer, the Yorkton Branch was delighted to include Jace's big personality and fun-loving energy in the recreational program, Summer Fun. Despite being his first time attending recreational programming outside of school and fun adventures with his family, Jace was ALL IN right away!



Diagnosed with Cerebral Palsy as an infant, Jace uses alternative communication and has limited mobility, none of which prevented him from engaging and communicating with fellow Summer Fun peers or staff members during

the many activities and community outings. His vibrant personality speaks in ways that words fall short. "He is a ball of positive energy. He has always been a happy child. Our family is extremely blessed to have his happy, funny, and big personality around – anyone who interacts with Jace knows that he just radiates joy," laughs Tracy, Jace's mom, as she describes her 13-year-old son, the "social butterfly."

The decision to send Jace to Summer Fun was made with thoughtful consideration as Tracy and her husband, Don, wanted to ensure it was a good fit for their son and his needs. Both familiar with SaskAbilities - the two have volunteered their time on Yorkton Branch's Snowarama Committee - they felt comfortable reaching out to Brandi McManus, Quality of Life Coordinator at the Yorkton Branch who oversees the Summer Fun program. "Our goal this summer was to get Jace into some sort of programming because he does need that stimulus and social interaction. Based on Jace's abilities and some of his challenges, he requires one-on-one support, which can be a difficult fit with other programs in the community. So, we really just wanted to make sure it was a good fit – and it was! Every day, picking him up, he had this huge smile on his face," exclaims Tracy of Jace having the time of his life!

It wasn't just Jace who benefited from his time and presence at Summer Fun. "You know you're going to have a great day at work when you walk in and see Jace's bright smile and happy face looking back at you," laughs Brandi. "All of the kids just took to him right away. Everyone wanted to be around him – his energy is unbelievable!" Summer Fun created an opportunity for Jace and his new friends to experience a sense of belonging and acceptance.

From spending time in the community, to selling lemonade, to handing out kindness rocks or having quiet moments indoors reading books, Jace's summer was spent doing what he loves the most - connecting with others. A successful experience for both Jace and his family, Brandi is looking forward to seeing his bright smile at SaskAbilities again next summer! 📍

employment opportunities. The team of employment specialists worked closely with over 100 employers to assist them with employee recruitment and celebrated 15 employers during October's Disability Employment Awareness Month.

The Yorkton SARCAN Depot had another record year and processed 11,128,518 containers.

Much work was done throughout the year to reintroduce favourite client events and activities, including the client and caregiver appreciation barbecue. Management and staff members thanked clients and caregivers for their cooperation and support over the last couple of years and during the height of the pandemic. The day program and Mental Health and Well-being Drop-in Centre returned to community-based activities including volunteer opportunities and initiatives.

On behalf of staff members and clients, SaskAbilities extends a loud and resounding thank you to John Denysek for his outstanding leadership and 31 years of service with Yorkton Branch. John's guidance, mentorship, and presence will be missed by all those who had the pleasure of working alongside or connecting with him. We wish John success as he moves on to new adventures. 📍

“ You know you're going to have a great day at work when you walk in and see Jace's bright smile. ”

– BRANDI McMANUS, QUALITY OF LIFE COORDINATOR



REGINA BRANCH

A YEAR IN REVIEW

With support and encouragement from Administrative Council and the Board of Directors, 2022 was a year of transitioning back to our roots at the Regina Branch. That meant reconnecting and learning together while taking part in activities and events most loved by clients and participants.

The Regina Quality of Life day-program had a full and busy year with the return of 96 in-person participants. Some highlights during the year included community-based activities such as planting, maintaining, and harvesting the community garden plot, volunteering at the Regina Food Bank, art sessions with the Dunlop Art Gallery, and creating jewelry at the Neil Balkwill Civic Arts Centre. On Fridays, the Branch became a hub for "Friday Fun Day," karaoke and open mic, game night, pizza and movie night, and for new learning on how to use technology to produce movie trailers.

During the summer, clients and staff members enjoyed the newly updated green space that was created just outside the doors of the Quality of Life Centre. Upgrades and additions include the installation of a rubberized surface and artificial grass, new patio furniture, a swing, and a fire table. An abundance of garden planters tended to by the participants and staff members provided an aesthetically pleasing backdrop to the seating and activity areas.

In Moose Jaw, the Residential Services team was pleased to begin community outings once again with both residents and staff members attending music in the park on Wednesday

nights throughout the summer and Truth and Reconciliation Day. In late 2022, residents and staff members grieved the loss of a beloved resident. Their life and lasting impact will be remembered by all who knew them in the Moose Jaw community.

Employment services' staff members worked with their respective City Halls in Regina and Moose Jaw to achieve the proclamation of October as Disability Employment Awareness Month, raising awareness of the value of supported and inclusive employment. The teams also piloted involvement in the National Disability Employment Awareness Month (NDEAM) project, Light it up for NDEAM, which saw the Regina Branch buildings and many employers light their buildings in blue and purple to mark the occasion on October 20.

The Business Centre team finished the year with strong sales and continued to find new efficiencies to reduce expenses. Wood Products staff members continued to meet the steady demand for custom and commercial wood products for long-term customers and produced an incredible 1,400 dolly pads for customers located across Canada. Partnerships in Industrial Assembly continued to grow, and the team was especially proud to complete a request for more than 16,000 orange shirt pins on reconciliation cards, which were handed out at Regina's Mosaic Stadium at the end of September for Miyo-wic'iwitowin Day. Stinger Sports apparel had another strong year, partnering with Ringette Canada to outfit both

THE NUMBERS

+240 hours of programming for children and youth through Summer Fun and SLYP-Out

3,408 pairs of Stinger Sports MossPro Ringette pants produced by Business Centre sewing team

1,125 individuals and employers (combined) accessed supported employment services and were connected by Partners in Employment



the Junior and Senior National Ringette Teams in Stinger Sports MossPro pants for the International Ringette Championships held in Finland.

2022 also marked the 10th anniversary of the Assessment Services program at SaskAbilities with many assessors who began 10 years ago still working in the role and bringing a significant depth of knowledge to the program. 📌



SAFE TO SHARE HIS AUTHENTIC SELF

Quality of Life day program participant, 23-year-old Bradley, was introduced to SaskAbilities Regina Branch through the youth recreation program, SLYP-Out (Social Leisure Youth Program) in 2018. After completing high school and upon recommendation by his social worker, Bradley's dad Robert took a closer look at what programs and services were available at SaskAbilities.

"I knew Bradley had a great time in SLYP-Out. Outside of Special Olympics it was one of the first times he seemed to really enjoy the activities they did and places they went. When Bradley's social worker recommended SaskAbilities, I looked into it and they had one spot open in the day program and now, here we are," explains Robert of Bradley's transition into programming after an enjoyable 9-month "mini vacation" at home, post high school.

A sports fan - hockey to be exact - it is no surprise Bradley enjoys the activities offered at SaskAbilities' day program, allowing him to partake in fan favourites like bowling while connecting with fellow participants. "Bradley is not very verbal. Quite often I'll ask him questions, when he was in school. Like typical kids, I wouldn't get much of a response. But, after just the first week of attending the day program, he was wanting to tell me about his day, going to Victoria Square to glow mini golf. He was sharing that with me all on his own and I thought that was really cool because he came out and said something without me asking," beams Robert, who sees Bradley becoming more comfortable and outspoken with his peers, including video chatting with his girlfriend, a fellow Quality of Life day program participant.

Now, well into a year of programming, Bradley has relaxed into the group, sharing his warm presence and kind nature with both fellow participants and staff members. "He is such a genuinely nice young man. People want to be around Bradley. He has such high respect for his fellow participants - his friends - and for staff members too. We often say that Bradley has the ability to be a mentor to others. He is always so present and thoughtful during sessions and activities, often

helping others without being asked and just so kind. He has a warmth about him that does not go unnoticed," expresses Daniela Wagman, Quality of Life Coordinator at the Regina Branch.

Though quiet, it did not take Bradley long to flash his smile and strike a pose in front of the camera. Laughing and interacting with his peers along the way, it would seem when most comfortable with those around him, Bradley feels a sense of safety and security to be his most authentic self. "Bradley is very kind, he's a very caring, and compassionate person. It's nice to see him really come out of his shell since he's been here and for others to see what I see in him. It's quite magical, that's for sure," shares Robert, elated to see his son relaxing and growing into the person he knows him to be. 📌



// *He is such a genuinely nice young man. People want to be around Bradley.*

– DANIELA WAGMAN, QUALITY OF LIFE COORDINATOR



SWIFT CURRENT BRANCH

A YEAR IN REVIEW

Novel solutions, strengthened relationships, and growth would describe 2022 at the Swift Current Branch as the team focused on SaskAbilities' vision, mission, and values. The collaboration amongst all departments and the community served to build connections, share knowledge, raise awareness of programs and services, and increase client referrals. As a result, 2022 saw client numbers in Quality of Life, Cognitive Disability Strategy, and Transportation Services exceed pre-pandemic levels, as well as Summer Fun program having record-high participation.

In collaboration with Regina, the Swift Current Branch launched the TD Financial Literacy project "Secure Futures" through Easter Seals™ Canada. This two-year initiative assists youth and adults experiencing disability to develop their financial literacy knowledge, skills, and confidence, as well as guides parents and caregivers in building and fostering secure financial futures.

Light it Up for NDEAM, a national initiative concurrent with Disability Employment Awareness Month (DEAM) was championed in the community by the Swift Current Branch. Many local Swift Current and area businesses participated with displays that lit their buildings and storefronts in NDEAM's signature blue and purple colour.

After a two-year hiatus due to the COVID-19 pandemic, Ability Bowl returned with a new and refreshed look in 2022 – Agri-Bowl! The Swift Current community came together for the return of this much-anticipated event. In addition to Agri-Bowl, Superhero Walk Wheel Run, a virtual event created in response to the pandemic, occurred for the third time in September. The

success of both events could not have been possible without the support of dedicated staff members, sponsors, volunteers, participants, and donors who raised funds while having fun and bringing awareness to SaskAbilities' mission.

The 25th anniversary of Swift Current Branch's business relationship with Ag Growth International (AGI) was commemorated in 2022. The sewing department has manufactured the hopper cloths, an integral piece of AGI's Swift Current Batco conveyors, since 1997. This long-standing partnership has provided employment to people experiencing disability and a financial contribution to programs and services; and, in return, the Swift Current Branch is proud to contribute to the international agricultural community through AGI.

The summer months brought new green initiatives at the Swift Current Branch with the launch of a joint pilot project alongside the City of Swift Current that expanded the collection of household materials accepted at the City Recycle Depot to include seasonal yard waste. The opportunity created additional employment and offered a greater breadth of services to the community with lots of positive feedback.

The month of August was capped off with much excitement as SaskAbilities' Swift Current Branch's Annual Awareness Week was proclaimed by the City of Swift Current. The week of August 22 celebrated and highlighted the dedicated team of support workers and opened with the raising of SaskAbilities' flag as community members gathered at Market Square located at the centre of the city.

THE NUMBERS

31 clients participated in Summer Fun programming

22 Swift Current region businesses participated in Light it Up for NDEAM

9,835 customers dropped off yard waste at the Recycle Depot seasonal pilot project from April to October



Proudly serving southwest Saskatchewan for over 57 years, Swift Current Branch turns to greet 2023 hopeful and appreciative of opportunities to work together, build inclusiveness, and create positive change for individuals experiencing disability in the community we all share. 📍



THE POWER OF PARTNERSHIPS

When 29-year-old Tyler first accessed SaskAbilities Partners in Employment at the Swift Current Branch, he wasn't quite ready to take the big leap into employment. Taking some time out to focus on skill building and his mindset, ten years later, Tyler was ready to jump back into discussions with Jackie Powell, Supervisor at Partners in Employment about his job options. Little did he know, Jackie was working hard behind the scenes to create a partnership with the City of Swift Current that would subsequently provide Tyler with a life-changing job opportunity!

Providing employment opportunities for clients with the City of Swift Current was a win-win as Jackie could see it, and luckily, she wasn't the only one to think so. Michael Newell, Parks Manager with the City of Swift Current, understands the power of employment and belonging. When the General Manager of Community Services put a call out for interested departments to collaborate with Partners in Employment, Michael stepped forward. "Parks hires the most seasonal and student positions so we analyzed where it would most make sense for this opportunity. We have a community garden where members of the public can rent garden plots and we have a staff member that works there from the beginning of May until the end of August. Usually that position is filled by a student but we thought because of the social interaction and job skills required, it might be a great starting point for Tyler."

With support and encouragement from Jackie, Tyler showed up for the interview optimistic and excited. A self-professed "green thumb", spending time in nature gardening has always been therapeutic for Tyler – this opportunity piqued his interest. "To be completely honest, I never thought getting a job with the City was possible for someone like me. When Jackie told me about the job and I heard it was in the community garden I knew I wanted to try it," explains Tyler who credits the fresh air and physical nature of his job with a healthier mindset, increased energy, and overall better feeling in his body.

Described as being efficient, hard-working, and a self-starter by management and fellow staff members, Tyler has proven

himself an asset. "When this opportunity with Parks came up Tyler was one of the first people I thought of. For the past four or five years Tyler has maintained a garden in one of those community plots so I knew he had the knowledge. I also knew he enjoyed conversing with the other folks who maintained gardens there. It has been amazing seeing his passion of gardening turn into a successful job and watching his self-confidence grow as he realizes his own potential. It's why we do what we do," expresses Jackie who is quick to credit the City of Swift Current and specifically, Parks Manager, Michael, for taking a chance in hiring and investing in someone experiencing barriers to employment.

Currently, Tyler's work with the City of Swift Current has shifted from garden plots to ice rinks as his contract was extended past August. Tyler continues to enjoy new learnings as his responsibilities grow and evolve with the City of Swift Current. 📍



It has been amazing... watching (Tyler's) self-confidence grow as he realizes his own potential. It's why we do what we do." – JACKIE POWELL, SUPERVISOR, PARTNERS IN EMPLOYMENT

SASKATOON BRANCH

A YEAR IN REVIEW

In 2022, SaskAbilities Saskatoon Branch continued to move forward through teamwork, excellence, and client-centredness. There was much to celebrate throughout the year and at the top of the list was the opportunity to once again be together in person – something not easily taken for granted anymore. Finding opportunities to infuse more fun and joy was a goal throughout all programs and services this year. That included several themed days and client favourites, like pajama day, a fashion show organized by clients, and a summer barbecue for clients, staff members, families, and caregivers.

The Saskatoon Quality of Life day program took full advantage of the summer months, getting back into the community and enjoying events such as Taste of Saskatchewan, Saskatoon Exhibition, and the Fringe Festival. Program participants even collaborated with a local artist to create a unique art project for the Saskatoon Fringe Festival, which was a large open-faced box surrounded by a painted landscape of mountains, clear blue waters, flowers, and greenery. The experiential piece allowed viewers to interact with the artwork by sitting within it, taking in all its beauty, and then becoming part of the display. The artwork was also an opportunity for attendees to learn more about SaskAbilities' programs and the organization's vision, mission, and values.

This year saw the expansion of day programming with a fifth quality of life centre - a satellite location in the city of Warman. With grand opening festivities in November, clients, staff members, families, community members, and distinguished guests all came together to mark the occasion. The Branch purchased two vans in 2022 to support clients in connecting with and becoming part of the community.

Partners in Employment Saskatoon received funding early in the year from the Government of Saskatchewan's Ministry of Immigration and Career Training for an employment program targeting job seekers and employers impacted by the pandemic. The program, Partners Employment Solutions, assisted job seekers in securing meaningful, gainful employment while simultaneously supporting employers to rebuild from the aftermath of the pandemic.

It was all-hands-on-deck for the Partners in Employment team as they hosted their first Work Now job fair at TCU Place in Saskatoon in October. Staff welcomed 270 job seekers and 23 employers that took part in the first (and we hope annual!) event of its kind offered by the Saskatoon Branch.

The excitement continued with SaskAbilities being awarded a grant for the Job Skills for Success project funded by



Employment and Skills Development Canada. Preparations for this collaborative project began with the regions working together to create the concept for a video series to provide tips, advice, and coaching to job seekers on how to successfully search for and maintain employment.

The Training Centre continued to diversify its customer base in 2022 and had a successful year despite challenges related to supply chains and rising production costs. The four manufacturing areas that include wood products, metalwork, assembly, and commercial sewing, served over 100 individual customers.

SaskAbilities staff members attended additional training throughout the year that included area-specific safety and operating procedures, Comprehensive Personal Planning and Support Policy, transferring, lifting, and repositioning, and Workplace Hazardous Materials Information System training.

The SARCAN South Saskatoon depot, operated by Saskatoon Branch, had another strong year as they continued to be a leader in supported employment. Both staff members and customers continue to enjoy the new location on Jasper Avenue. <#>

THE NUMBERS

1,000+ job seekers that Partners in Employment helped pursue their goals

25 individuals participated in job readiness at the Training Centre

15 community outings per day by 153 Quality of Life clients



THERE'S JUST SOMETHING ABOUT NOAH

There are some people who enter a room and just make you smile without saying a single word. Call it panache, good energy, or a vibe – but it is palpable, infectious, and intentional. All of it, that's Noah. The Indigenous youth from Makwa Sahgaiehcan First Nation is all about spreading positivity and honouring his roots, which he shares, "are very sacred to me." Noah is often wearing culturally significant feathers and jewelry to stay connected with his ancestors and family while he is in Saskatoon on a journey to further his education, find opportunities to grow as a person, and of course, spread those good vibes along the way!

Born with Cerebral Palsy, Noah sees his condition as an opportunity to push himself forward, connect with the world around him in unique ways, and challenge peoples' perceptions and understanding of individuals experiencing disability. Moving to Saskatoon in 2019 to actualize his goals for education, community involvement, and volunteering, Noah saw the value in SaskAbilities' Quality of Life program and reached out in the fall of 2021. Since then, he has become an active participant in day programming, attending three days a week. There he keeps everyone in good spirits with his smile and notorious boom box affixed to his wheelchair, that is often heard playing Indigenous drumming music. Not to mention, the sign on his back with the enthusiastic public reminder, "Love Yourself Queens and Kings!"

When asked about who inspires him the most, Noah doesn't skip a beat, "My Kookum is the one who inspires me. She believes in me and has always encouraged me to keep going, take chances, and do my best no matter what." With his family's full support and encouragement Noah reached out to Partners in Employment in early 2022 looking for opportunities to push himself in the direction of his goals. His courage and tenacity paid off. Through the relationship between Partners in Employment and Nutrien Wonderhub, a volunteer position was created for Noah.

Today, he is a volunteer greeter at the popular children's play and learning facility where he engages joyfully with families, answering any and all curious questions that come from children who may be seeing someone in a wheelchair for the first time.

Noah's uplifting spirit and gift of connection certainly have not gone unnoticed. "Noah is a personable, charismatic, and pleasant volunteer who brings joy to families while he volunteers with Wonderhub. He cruises around Wonderhub sharing his love for music, creativity, and welcoming our visitors," shares Shannon Pyrus, Wonderhub's Acting Community Experience Coordinator. Noah's popularity at the busy play and learning facility has grown so much that, in his absence, parents and children are asking about their favourite greeter – his response to that, a very big Noah smile!

The opportunities and excitement have continued for Noah this past year. He made a big move in relocating from his home in Parkridge Centre to a group home where he can experience more independence. As well, Noah was the recipient of a brand-new award from the Saskatchewan Association of Rehabilitation Centres (SARC) - SARC's 2022 Spirit Award. "When I think about spirit and then think about Noah – it's not just in his heart, he wears it all over him. He embodies this award in all aspects, rising above so many challenges he faces. The way he has grown to love and accept himself, and how he encourages others to just be themselves by being his authentic self. He is a proud First Nations man who shares openly about his family, his First Nation, and culture. I mean the list goes on and on – oh and that smile," laughs Lynn Peterson, Noah's Employment Specialist at Partners in Employment Saskatoon. Lynn admittedly couldn't think of anyone more deserving of the award than Noah and happily nominated him. Last but certainly not least, Noah is forging ahead with plans to attend film school where he can bring his creativity to life in new and exciting ways! 🎬

“ He is a proud First Nations man who shares openly about his family, his First Nation, and culture.”

– LYNN PETERSON, EMPLOYMENT SPECIALIST, PARTNERS IN EMPLOYMENT



CAMP EASTER SEAL

A YEAR IN REVIEW

Without question, the highlight at Camp Easter Seal in 2022 was opening the gates to new and familiar faces after two seasons without in-person camping due to the pandemic. Although Camp did not operate at full capacity, it did see 375 excited campers between the ages of six and 89 enjoying week-long stays during the summer months.

The task of preparing for a successful camp season began long before the first group arrived, including the hiring of new Camp Manager, Steve Grove, who joined the team in May. Camp was also successful in recruiting and training 34 seasonal staff members, seven of whom were returning from previous years. The team engaged in an intensive three weeks of training with many returning staff members taking on senior and leadership roles. Given that many of the staff members were new, a big focus behind the scenes this year was on team building, leadership, and mental health initiatives.

New and returning campers were eager to experience all that Camp Easter Seal has to offer. Campers enjoyed some historic favourites such as the aquatic centre, sports, arts and crafts, talent shows, dances, banquets, patio parties, camp fires, drama, and music, which was expanded thanks to a donation of 13 ukuleles. It was great hearing once again the sounds and sights of laughter and joy echoing through the woods and halls of Camp Easter Seal.

The fun and excitement extended beyond the summer months this year. Seeing the value in continuing Camp Connected, the

Camp's virtual programming during the off-season, staff members organized three online events. The first was a Valentine's Day themed gathering in February followed by a Halloween theme in November and a Holly Jolly Holiday party in December. The virtual events reunited campers and staff members, keeping everyone connected throughout the year.

Thanks to a successful capital campaign led by a committee of SaskAbilities' Board of Directors, many renovations and upgrades that began in 2019 were completed prior to campers arriving in June. Campers and staff members alike were thrilled to navigate safer pathways, secure buildings, and upgraded facilities during their first summer back. Due to the declining water level at Little Manitou Lake, boating activities were paused this year and all water sports were held in the newly renovated aquatic centre as well as at the local beach.

Camp Easter Seal would like to recognize and extend a warm thank you to the many SaskAbilities' staff members from across the province who took time away from their usual work to support campers and staff members during the 2022 camping season. Your willingness to step in and help where needed was truly remarkable and greatly appreciated. With the theme of "Best. Summer. Ever" staff members did not skip a beat ensuring campers had just that, the best summer ever! 

THE NUMBERS

375 campers attended over 11 weeks in addition to three virtual sessions

3 weeks of training for 34 seasonal staff members

6-89 ages of campers attending camps

EMBRACE YOUR 'WEIRD' AT CAMP

Brother and sister campers, Josh and Adrianna McGregor, returned to their home away from home for the first time in two years this past summer. With zero hesitation in jumping out of the vehicle upon pulling up to the winding Camp Easter Seal driveway, mom, Patricia knew both her teenagers were more than ready for a week of fun, adventure, and connection with fellow campers and staff. "No offense taken," she insists, recalling their quick hugs and eager farewell!

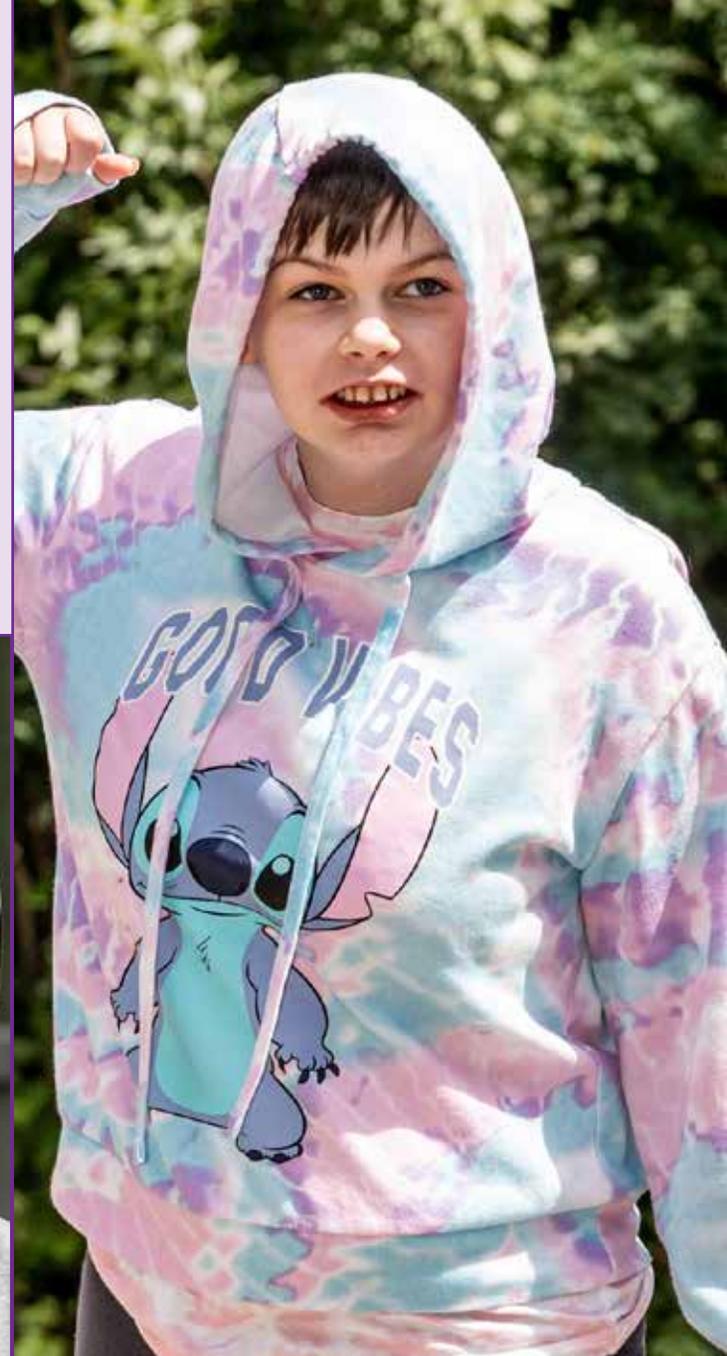
For the two siblings, Camp Easter Seal isn't just a camp – it's a safe place to exhale and be themselves. Experiencing intense bullying at school from a young age, Josh and Adrianna are now home-schooled. Passionate about their family motto "embrace your weird," they are acutely aware of how words can be hurtful and how painful it feels to be rejected just for being different. "Because they were bullied and treated so unfairly, they never want to make others feel how their bullies made them feel, and both Josh and Adrianna have explicitly said that to me. They will both go out of their way to accept people and to learn about them," explains Patricia of the positives that have come from such a painful experience.

Like many siblings, Josh and Adrianna are complete opposites! While Josh is sitting back, quietly observing, Adrianna leads with her spunk and isn't scared to make her opinions known. "She's mean," jokes Josh, grinning as the gentle giant side-eyes his much louder younger sister. "I don't like him," quips Adrianna looking in the opposite direction, trying not to crack a smile. At Camp, those differences shine through when comparing notes on preferred activities, food, and favourite camp songs. The one thing they agree on? One week is not enough!

While the two may not openly admit to their tight bond, their care and concern for each other is evident. "They are both very much happily doing their own thing at Camp. While it might look like they want nothing to do with each other, I think the underpinning of a successful and positive experience for them here is knowing the other is around.

That provides a level of safety and comfort to them both," explains Jennifer Christian, a familiar face to all campers as Camp Easter Seal Office Administrator.

The allure of Camp for many campers, including Josh and Adrianna, is an environment free of judgment, bullying, or rejection, allowing them to make authentic connections that affirm they are valued and worthy of meaningful relationships. "Your differences are what make you unique at Camp. Being weird isn't an insult, it is accepted and encouraged. The weirder the better! The things Josh and Adrianna were worried and self-conscious about aren't even noticed at Camp because everyone has something," shares Patricia of her kids' home away from home. 



They will both go out of their way to accept people and to learn about them."

– PATRICIA MCGREGOR, JOSH AND ADRIANNA'S MOTHER





FUND DEVELOPMENT

A YEAR IN REVIEW

It was a refreshing year in Fund Development, seeing the return of many third-party and flagship fundraising activities on hold for the past two years because of the COVID-19 pandemic. Any hesitations that might have been had in re-launching events were quickly diminished as organizers and committees saw an increase in volunteers, participants, fundraising, and community support. This year was a true testament to the commitment and long-lasting relationships built with donors and supporters who value the work SaskAbilities does while also understanding they too play a key part in building inclusive communities across Saskatchewan.

SaskAbilities extends a warm and hearty thank you to the many longstanding and new donors, supporters, and third-party event organizers who are recognized in the following pages. The funds generated through special events, raffles, direct appeal campaigns, and other grassroots fundraising activities sustain essential programs and services offered through SaskAbilities and Easter Seals™ Saskatchewan for individuals experiencing disability across the province.

SPECIAL EVENTS

Fundraising activities kicked off in 2022 with the 45th annual Easter Seals™ Snowarama of winter fun on the trails in and around Yorkton. Due to the restraints brought on by the COVID-19 pandemic, an in-person event was not possible and instead, the Snowarama Committee opted for a multi-day alternative hosted in February. Participants were encouraged to hit the trails solo or with their fundraising

group and share their adventures on social media via the Easter Seals™ Snowarama SK Facebook page. The event also boasted a successful week-long virtual auction that contributed to the pledges bringing the event's total funds raised to an impressive \$121,850.

Spring was met with the exciting return of Swift Current's Ability Bowl which brought dedicated volunteers, sponsors, and donors together for the first time since 2019. The event was hosted April 23 with all participating groups fully embracing the "Agri-Bowl" theme. In the fall, Swift Current hosted the second annual superhero Walk Wheel Run, a virtual event where individuals or teams can raise funds in any way they feel they want to! The event encouraged community members to get outside and get active. Combined, both events raised over \$102,000!

The summer brought much anticipation for another successful Easter Seals™ Drop Zone event in Regina. On hold since 2019, Superheroes from all across Saskatchewan came out in full force on August 27 for the opportunity of a lifetime to rappel down Hill Centre Tower II in support of Easter Seals™ Saskatchewan. Crowds gathered at the foot of the building cheering family members, friends, and colleagues as they made their way down the 21-storey glass building in downtown Regina. The event's successful return raised over \$85,000.

For regular updates or ways to get involved in your favourite SaskAbilities special events, please visit www.saskabilities.ca.

EASTER SEALS™ CANADA 100TH ANNIVERSARY

2022 saw much activity and celebration around Easter Seals™ Canada's centenarian anniversary! SaskAbilities and Easter Seals™ Saskatchewan were honoured to participate in activities throughout the year including attending the proclamation and events in Ottawa on September 28. In recognition of Easter Seals™ Canada's 100 years of service, individuals and partners across Saskatchewan hosted "100 Dinners" to mark the significant milestone.

CAPITAL CAMPAIGN

Wanting to ensure that future generations of campers can enjoy the magic of Camp Easter Seal, SaskAbilities undertook a facilities assessment of the province's only barrier-free, fully-accessible overnight camp. In operation at its current site at Little Manitou Lake since 1956 and having undergone previous transformations over 65 years of operation, the site and its many buildings required improvements and necessary upgrades once again. And so it was, with a goal of \$3.8 million, that the Camp Capital Campaign committee began its work in 2019. With much gratitude and a well-deserved sense of accomplishment, the committee proudly met and exceeded its goal in 2022! On behalf of SaskAbilities, the Camp Capital Campaign committee extends a sincere and heartfelt thank you to those who contributed to the capital campaign, ensuring the legacy of Camp continues for decades to come. <#>



BEQUESTS

It is with deep gratitude that we honour and recognize the following individuals who remembered SaskAbilities in their wills.

Estate of Peter J. Dyck

Estate of Carol Eggen

Estate of Ellen Catherine Gaunt

Estate of Siegfried Kunstel

Estate of Glen Murray Lemchuk

Estate of Katherine J. Leshko

Estate of William Wallace McDonald

Estate of Ingeborg Medlang

Estate of Isabelle M. Mills

Estate of Florence Rederburg

Estate of Larry Raymond Schellenberg

TRUSTS

Estate of Peter J. Dyck

Estate of William Wallace McDonald

ENDOWMENTS

SaskAbilities' endowments are held in perpetuity. The principal remains intact and only the income earned is used to support the programs and services of SaskAbilities.

Arthur, Ella, and Connie
Tillman Endowment Fund
\$136,675.85

Spirit of Independence Fund
\$249,391.95

Feingertz Research Fund
\$174,489.67

PARTNERS

EASTER SEALS™ CANADA

SaskAbilities is a member of Easter Seals™ Canada and owns the rights to Easter Seals™ Saskatchewan. The national organization is dedicated to enhancing the quality of life of individuals with disabilities in Canada.



SASKATCHEWAN ASSOCIATION OF REHABILITATION CENTRES

SaskAbilities is a member of SARC and operates three recycling depots under franchise from SARC, a non-profit association of community-based organizations supporting individuals with disabilities.



SASKATCHEWAN PREVENTION INSTITUTE

SaskAbilities is a key funding partner of the Saskatchewan Prevention Institute, a non-profit organization whose focus is reducing the occurrence of disabling conditions in children using primary prevention methods.



FUND DEVELOPMENT

Every year we are grateful and humbled by the generous support of individuals, businesses, and organizations who donate to SaskAbilities. We thank all of our donors for their contributions in 2022 – your support plays a pivotal role in helping children and adults experiencing disability reach their goals and achieve success!

2022 MEMBER LEADERS

SaskAbilities is a member-based organization. Those who make an annual minimum gift of \$150 during the membership year are recognized as Member Leaders.

Russ Bainbridge
Phyllis Baker
Mark and Patty Beck
David and Lynda Bendel
Patrick and Loretta Benning
Dave Berg
Dolores Beuker
Glenn Blackstock
Paul Blackstock
Don and Blanche Bowman
Jeff Braid
Mary B. Budz
Richard T. and Annabelle Burton
Robert T. Card
Randall and Doreen Chapman
Keith Chaytor and Jamie Untereiner
Kyle L. Christ
Glen Condie
Pat and Pat Cooper
Vicki Corbin
Barb Creary
Brian and Linda Davis
John R. Denysek
Kimi M. Duzan
Paul and Kathie Dyck

Reinhold and Hilda Euteneier
Dwayne and Karen Fettes
Ernest and Ruth Geisbauer
Genesis Holdings Ltd.
Phil Greer
Elizabeth V. Guest
Dr. Corey Hadden
Victor Hamilton
Byron and Lorraine Harvie
Aleks Hoeber
Harold Horvey
Doug Hunter
Michelle Hunter
A.J. Jacek
Peter and Phyllis Jansen
Wilmar Johnson
Leonard and Joanne Kehrig
Ernie Klassen
Linda Klein
Leonard and Helen Kutz
Graham and Anita Langford
Stanley Lautsch and Marilyn Mudry-Lautsch
Patricia Lendzyk
Ida Letsche
Sarah Maskell

A. E. Matley
Carrie McComber
Roger and Karen McLean
Murray McMillan
Ron and Cheryl Minke
Karen M. Moore
Linda Murphy
N.B. Senior's Citizens Action Now Inc.
Vera Olenick
Margaret Pashovitz
Alma Perras
Brian Petruic
Lyle Phillips
Janet Potter
John Prietchuk
Rayner Agencies Ltd.
J. Steven Richardson
Reg and Gwenneth Ronyk
Rosetown Farming Company
Thresa Schreiner
Dr. Songul A. Serafi
William and Laurie Shaw
Brian and Meryle Short
Paul Silvester
Dr. James N. Smart

Charles E. and Marjorie Smith
Jennifer Smith
Peter and Corinne Smith
Kelly Solberg
Lemar Soyland
Tom and Darlene Spence
Jim Stadnyk
Lorraine Stewart and Edward Blouin
Doug and Cathy Surtees
John D. and Elizabeth Thompson
David J. Thornton
Trawin Farms Ltd.
United Steelworkers Local 189
Janice and David Veters
Georgina Welsh
D. Jay White
Denver and Lavina Wiebe
Ian and Kirsten Wilkinson
Ron Woodvine
Rosemary Zimmer
Walter Zolkavich
Don and Dorothy Zopf

2022 MONTHLY DONORS

We wish to extend our sincerest gratitude to the individuals listed below that contribute regular monthly gifts, making a world of difference throughout the year in support of SaskAbilities and Easter Seals™ Saskatchewan.

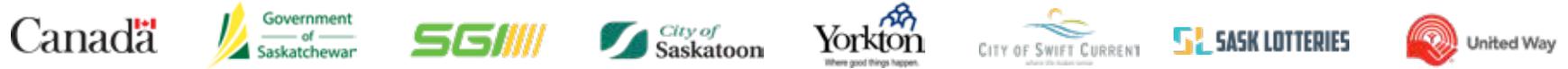
Jim Achtymichuk
Corey Adam
Erika O. Altwasser
Cameron Anton
Phyllis Baker
Mary Ann Beavis
Edwin E. Beland
Tobias Bernstein
Ronald and Sandra Bland
Randy Boyko
Sandy Braun
Donald Buckingham
Joylene Campbell
Sylvia Chorney
Rita Coghill
Vicki Corbin
Zilpha Anne Custodio
Brian and Linda Davis
Steven and Stella Devenney
Richard Keith Downey
Marilyn Drever
Bonnie Dunn
Bev Engstrom
Lyanne Engstrom
Gerald and Gwen Erickson
Keith and Jennifer Fillinger
Linda Forzley
Marcel and Janice Gallays
Andrea Gareau

Sylvia Gent
Carl and Joan Gillis
Dr. Patricia Gorius
Jeanne F. Gosselin Paul
Helen Gress
Lawrence and Elaine Gusta
Dr. Corey Hadden
James Hall
Julie Harder
Katherine Hayduk
Gail Hetherington
Doug and Rose Higgins
Aleks Hoerber
Stan Holcomb
Susan Hone
Nora Horan
Dr. Mel Hosain
Joyce Huber
Kathy James
Walter M. Kaminski
Derek Kelln
Marcus Koeberlin
Donna Kolenowski
David and Carla Lammers
Mary Lee
Leonard Lewko
Melanie Lishchinsky
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Marie Mahan

Gladys McCarthy
Carrie McComber
Meredith McKague
Brad Mitchell
Karen Moore
Susan Moyer
Therese R Nasr
Gloria Nichol
Bernadette Niemegeers
Daniel Paquet
Mary Parchewsky
Elaine R. Peart
Dean and Verna Pederson
Harvey Penner
Lyle Phillips
Kelly Pihach
Helen Pranke
Jim Pratt
John Prietchuk
A. James Reid
Dr. and Mrs. James Rice
Paul M. Robinson
Janice Robson
Reg and Gwenneth Ronyk
Albert Running
Diane Ryalls
Blaine Scott
James N. Smart
Cobus Smith

Jennifer Smith
Karen Smith
Kelly Solberg
Lorraine Stewart and Edward Blouin
Tanika Transport
Alphonse Ulriksen
Kristine Urmson
Jodi Utke
Kingsley Uwakwe
Eleanor Vesey
Dr. Mark and Mrs. Tracy Wahba
Donna Waselyshen
D. Jay White
Milaura L. Whitta
Denver and Lavina Wiebe
Ian and Kirsten Wilkinson
Debora Wotherspoon

FUNDERS



MAJOR GIFTS AND SPONSORSHIPS

Thank you to the following individuals and organizations for their generous support!

\$5,000+



\$10,000+ Mary Ellen Buckwold | Lee Hergott | Dr. Ulla Nielsen



\$25,000+ Propp Family Charity



\$50,000+



\$100,000+ Anonymous

\$200,000+ Anonymous

LONG SERVICE RECOGNITION

In 2022, SaskAbilities recognized the following staff members for their dedicated service.

35 YEARS

Blair Baller
Grant Fillinger

25 YEARS

Tara Schuster

20 YEARS

Leslie Bailey
Teresa Barabash
Randeem Dekker
Aleksandra Hoerber
Tammy Kardynal
Mark Krasko
Darren Ooms

15 YEARS

Stacy Angelopoulos
John Limet
Chelsa McDougall
Karen Moore
Brent Pollard
Niles Senkus
Cindy Wilkie

10 YEARS

Mary Baron
Amber Cardinal
Pauline Dewan
Byron Ewert-Molesky
Derrek Fillinger
Tammy Forsyth
Leah Green
Rachel Gregoire
Karen Hackman
Rogeryne Herman
Emily Hurd
Amanda Johnson
Alison Martynuk
Trevor Mather
Cameron Mault
Jonathan Stockton
Kelly Vasani
Christa Wandler

5 YEARS

Subramani Arumugam
Dayna Campbell
Charlene Currie
Patricia Dale
Jaime Erickson
Omar Ezz Eddin
Elena Gardner
Wendy Haberman
Penny Holkestad
Hannah Ibias
Benjamin Johnson
Aaron Matthews
Jill Moffatt
Cory Moore
Kent Nordholm
Michael Orcherton
Linda Painter
Amanda Phillipot
Cheryl Presentacion
Sheila Reynolds
Jennifer Smith
Carmela Solis
Tonja Tollefson
Warren Woods







FINANCIALS

STATEMENT OF OPERATIONS

YEAR ENDED DECEMBER 31, 2022

Please see
our website
www.saskabilities.ca
for the complete
audited financial
statements and
notes.

	2022	2021
REVENUE		
Regina Branch	\$ 8,169,446	\$ 8,269,208
Saskatoon Branch	11,354,246	9,988,873
Swift Current Branch	3,306,311	3,244,348
Yorkton Branch	6,644,494	6,292,247
Camp Easter Seal	729,386	274,905
Rehabilitation Services	14,364,639	13,829,108
Provincial Administration	2,622,378	1,729,529
	47,190,900	43,628,218
EXPENSES		
Regina Branch	7,955,938	8,246,293
Saskatoon Branch	10,978,606	9,862,696
Swift Current Branch	3,492,923	3,365,721
Yorkton Branch	6,870,926	6,198,197
Camp Easter Seal	1,417,724	952,748
Rehabilitation Services	14,522,674	14,034,374
Provincial Administration	592,231	458,003
	45,831,022	43,118,032
EXCESS OF REVENUE OVER EXPENSES FROM OPERATIONS	1,359,878	510,186
OTHER (EXPENSE) REVENUE	(428,030)	3,448,870
EXCESS OF REVENUE OVER EXPENSES	\$ 931,848	\$ 3,959,056

**STATEMENT OF
FINANCIAL POSITION**
YEAR ENDED DECEMBER 31, 2022

	2022	2021
CURRENT ASSETS		
Cash	\$ 4,064,226	\$ 4,528,966
Investments	3,205,271	922,714
Accounts receivable	2,965,886	3,187,875
Inventories	1,104,866	1,162,180
Prepaid expenses	291,137	296,405
	11,631,386	10,098,140
DESIGNATED INVESTMENTS	1,854,576	2,255,893
CAPITAL ASSETS	11,622,031	10,624,808
	\$ 25,107,993	\$ 22,978,841
CURRENT LIABILITIES		
Accounts payable and accrued liabilities	\$ 3,920,172	\$ 3,567,286
Deferred grants	2,116,833	1,856,669
Scheduled repayments of callable debt	30,212	30,212
Current portion of long term debt	22,068	7,720
	6,089,285	5,461,887
Callable debt	155,241	185,454
	6,244,526	5,647,341
LONG TERM DEBT	207,793	67,845
DEFERRED DONOR DESIGNATED FUNDS	44,019	457,601
DEFINED BENEFIT PENSION PLAN LIABILITY	13,857	-
UNAMORTIZED CAPITAL ASSET FUNDING	4,329,878	3,512,165
	10,840,073	9,684,952
NET ASSETS		
Net assets restricted for endowment purposes	560,557	548,292
Internally restricted net assets invested in capital assets	7,071,610	6,996,992
Internally restricted net assets - other	1,250,000	1,250,000
Unrestricted net assets	5,385,753	4,498,605
	14,267,920	13,293,889
	\$ 25,107,993	\$ 22,978,841

**STATEMENT OF
CHANGES IN NET
ASSETS**

YEAR ENDED
DECEMBER 31, 2022

**Please see
our website
www.saskabilities.ca
for the complete
audited financial
statements and
notes.**

	Internally Restricted			Externally Restricted for Endowment Purposes	Unrestricted	2022	2021 Total
	Invested in Capital Assets	Other	Total				
Balance, beginning of year	\$ 6,996,992	\$ 1,250,000	\$ 8,246,992	\$ 548,292	\$ 4,498,605	\$ 13,293,889	\$ 9,329,873
Excess of revenue over expenses	-	-	-	-	931,848	931,848	3,959,056
Employee future benefits remeasurements and other items	-	-	-	-	29,918	29,918	339
Amortization of capital assets	(810,720)	-	(810,720)	-	810,720	-	-
Capital asset funding recognized	284,621	-	284,621	-	(284,621)	-	-
Capital asset funding deferred	(1,102,333)	-	(1,102,333)	-	1,102,333	-	-
Purchase of capital assets	1,855,887	-	1,855,887	-	(1,855,887)	-	-
Loss on disposal of capital assets	(28,754)	-	(28,754)	-	28,754	-	-
Receipt of long term debt	(162,016)	-	(162,016)	-	162,016	-	-
Repayment of callable debt	30,212	-	30,212	-	(30,212)	-	-
long term debt	7,721	-	7,721	-	(7,721)	-	-
Interest income earned on endowment funds	-	-	-	12,265	-	12,265	4,621
Balance, end of year	\$ 7,071,610	\$ 1,250,000	\$ 8,321,610	\$ 560,557	\$ 5,385,753	\$ 14,267,920	\$ 13,293,889

STATEMENT OF CASH FLOWS

YEAR ENDED DECEMBER 31, 2022

	2022	2021
OPERATING ACTIVITIES		
Excess of revenue over expenses	\$ 931,848	\$ 3,959,056
Interest income earned on endowment funds	12,265	4,621
Employee future benefits remeasurements and other items	29,918	339
Adjustments for		
Amortization of capital assets	810,720	772,076
Capital asset funding recognized	(284,621)	(259,953)
Deferred donor designated funds recognized	(11,125)	(484)
Loss on disposal of capital assets	28,754	21,375
(Gain) loss on disposal of investments	(2,253)	6,526
In-kind donation	(10,000)	(1,672)
Changes in non-cash working capital items		
Accounts receivable	221,989	(1,379,189)
Inventories	57,314	(9,472)
Prepaid expenses	5,268	(28,053)
Accounts payable and accrued liabilities	352,889	(118,016)
Deferred grants	260,164	(194,497)
Other liability	-	(2,708,064)
	2,403,130	64,593
INVESTING ACTIVITIES		
Capital asset additions	(1,855,887)	(1,108,967)
Proceeds on disposal of capital assets	19,190	6,191
Purchase of investments	(3,717,338)	(1,912,234)
Proceeds on disposal of investments	1,447,031	1,505,519
Designated investments, net	401,317	(1,402,233)
	(3,705,687)	(2,911,724)
FINANCING ACTIVITIES		
Proceeds from long term debt	162,016	-
Repayment of callable debt	(30,212)	(30,212)
Repayment of long term debt	(7,721)	(7,199)
Receipt of donor designated funds	699,877	822,881
Defined benefit pension plan liability, net	13,857	-
	837,817	785,470
NET DECREASE IN CASH	(467,740)	(2,061,661)
CASH POSITION, BEGINNING OF YEAR	4,528,966	6,590,627
CASH POSITION, END OF YEAR	\$ 4,064,226	\$ 4,528,966

PROVINCIAL SERVICES

Ian Wilkinson,
Executive Director

Karen Moore,
Director of Provincial Services

Carrie McComber,
Director of Rehabilitation Services

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Partners in Employment
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F 306.693.3822

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PRINCE ALBERT

Special Needs Equipment Depot
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